

# Internal Revenue Agent

## Work among the best in your field. Become an Internal Revenue Agent.

There are many great reasons to bring your career to the IRS. Here, you will excel at one of the largest financial institutions in the world. You'll be part of one of the most well trained and dedicated workforces anywhere. If you want to be an expert in accounting and tax law, then the Internal Revenue Service is the place for you — the IRS is one of the largest single employers of professional accountants.

As an Internal Revenue Agent, you'll be a proactive decision-maker as you work with customers, businesses, CFOs, CEOs, and the legal and financial communities. Our agents leverage the latest in computers, telecommunications, and data management systems.

You will be responsible for planning and conducting on-site examinations.

You will regularly work with taxpayers, their representatives, certified public accountants, and tax attorneys.

In the IRS's Small Business and Self-Employed Division, you'll conduct examinations of individuals and small businesses to determine federal tax liability. As part of the Tax-Exempt and Government Entities Division, you will ensure the compliance of tax-exempt organizations and government entities. Agents in our Large and Mid-Size Business Division work on large corporate cases.

You will not find many careers that are this varied and this challenging. Nor will you find many opportunities to make independent decisions involving thousands of dollars as early in your career as you will with the IRS.

### World Class Training

New agents receive both classroom and on-the-job training. Classroom training covers subjects such as tax law, report writing, fraud detection, taxpayer relations, and research and examination techniques. Initially, classroom training is followed by a period of on-the-job training under the guidance of an experienced agent. You will then be given a more comprehensive and structured program combining classroom with computer-based training that concentrates on the more complex areas of the tax law affecting individuals, corporations and partnerships. To stay abreast of the latest changes and developments in federal tax law, Revenue Agents are provided continuing professional education opportunities throughout their career.

***There is no better place to study and apply your accounting and taxation skills than at the Internal Revenue Service.***

### Advancement Opportunities

Advancement opportunities are excellent. The rate of progression to more complex and demanding work depends on your knowledge, skills, ingenuity, and initiative.

As a new agent, you would typically begin your IRS career at grade GS-5, 7 or 9. Your actual salary will be determined by your grade and geographic location. Complete information on the federal salary schedule can be found at the United States Office of Personnel Management's (OPM) Compensation web page at: <http://www.opm.gov/oca/payrates/index.htm>

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Based on your job performance, you may qualify for a promotion without competition about once a year up to grade GS-11. Internal Revenue Agents compete for promotion to the GS-12 and GS-13 levels. Vacancy announcements at these grade levels are based on staffing and program needs. Depending on your career goals and performance, competitive promotional opportunities exist at higher supervisory levels.

## Career Paths

Internal Revenue Agents typically follow one of two major career paths. One career path is as a tax generalist or a specialist in taxation related to a particular area of tax law or to a particular industry.

The other career path is management. In the IRS, we typically select our managers from the ranks of our technical professionals. Other opportunities may include taxpayer assistance, public speaking assignments, and temporary assignments to a task force studying a particular issue or as a coach or instructor for a new group of trainees.

Whichever route you follow, you will find many opportunities to expand your skills.

## The Benefits. They're simply outstanding.

As a professional working for the IRS, you'll receive one of the most comprehensive benefits packages offered anywhere, including:

- A federal retirement program
- Health and life insurance plans
- Portable retirement account
- Flexible work schedules
- Immediate accrual of vacation and sick leave
- Excellent advancement opportunities

Plus, at today's IRS, we offer even more reasons why a career at the IRS "all adds up." Consider this:

- An enlightened approach to work-life balance
- Stability
- Career progression and advancement opportunities
- Locations across the U.S.

## Apply today.

To learn more about current IRS vacancies and opportunities, visit our career site at [www.jobs.irs.gov/4149](http://www.jobs.irs.gov/4149)

*Applicants are assured of equal consideration regardless of race, sex, religion, color, national origin, lawful political affiliation, marital status, sexual orientation, membership or non-membership in an employee organization, or non-disqualifying physical or mental disability.*

*The IRS is committed to ensuring that all employees perform in a manner warranting the highest degree of public confidence and demonstrate the highest level of ethics and integrity.*



Department of the Treasury  
Internal Revenue Service

[www.irs.gov](http://www.irs.gov)

Publication 4149 (Rev. 3-2007)  
Catalog Number 35656M

***It all adds up.***

