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Circular A, Agricultural Employer's Tax Guide (Including 2001 Wage Withholding and Advance Earned Income Credit Payment Tables)



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Changes To Note

Social Security and Medicare tax for 2001. The social security wage base for 2001 is \$80,400. There is no wage base limit for Medicare tax. The tax rate remains 6.2% for social security and 1.45% for Medicare tax.

Threshold for deposit requirement increased from \$1,000 to \$2,500. For tax years beginning January 1, 2001, if your tax liability (line 11 for Form 943 or line 4 for Form 945) is less than \$2,500, you are not required to make deposits and may pay the taxes with the return. See section 7 for a complete discussion of the deposit rules.

Important Reminders

Electronic deposit requirement. You must make electronic deposits of **all** depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2001 if:

- The total deposits of such taxes in 1999 was more than \$200,000 or
- You were required to use EFTPS in 2000.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400.

See section 7 for more information.

Extended due date for electronic filers. The due date for filing Copy A of electronically filed 2000 Forms W-2 with the Social Security Administration, or Copy A of electronically filed Forms 1098, 1099, 8027, and W-2G with the Internal Revenue Service, is April 2, 2001. The extended due date does not apply to magnetic media or paper filing.

Change of address. If you changed your business mailing address or business location, notify the IRS by filling **Form 8822**, Change of Address. For information on how to change your address for deposit coupons, see **Making deposits with FTD coupons** (section 7).

When you hire a new employee. Ask each new employee to complete the 2001 Form W-4, Employee's Withholding Allowance Certificate. Also, ask the employee to show you his or her social security card so you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a new card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. (See section 1.)

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This includes completing the Immigration and Naturalization Service (INS) Form I-9, Employment Eligibility Verification. You can get the form from INS offices. Contact the INS at 1-800-375-5283, or visit the INS Web Site at www.ins.usdoj.gov for further information.

New hire reporting. You are required to report any new employee to a designated state new hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at 202-401-9267 or visit its web site at **www.acf.dhhs.gov/programs/cse/newhire** for more information.

When a crew leader furnishes workers to you. Record the crew leader's name, address, and employer identification number. (See sections 2 and 11.)

Information returns. You must furnish Form W-2, Wage and Tax Statement, to each employee by January 31 for the previous year. You also may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For general information about Forms 1099 and for information about required electronic or magnetic media filing, see the 2001 General Instructions for Forms 1099, 1098, 5498, and W-2G. Also see the separate instructions for each information return you file (e.g., 2001 Instructions for Form 1099-Misc). Do not use Form 1099 to report wages or other compensation you paid to employees; report these on Form W-2. See the separate Instructions for Forms W-2 and W-3 for details.

Private delivery services. You can use certain private delivery services designated by the IRS to send tax returns or payments. If you mail by the due date using any of these services, you are considered to have filed on time. The most recent list of designated private delivery services was published in August 1999. The list includes only the following:

- Airborne Express (Airborne): Overnight Air Express Service, Next Afternoon Service, Second Day Service.
- DHL Worldwide Express (DHL): DHL "Same Day" Service, DHL USA Overnight.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2 Day.
- United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M.

The private delivery service can tell you how to get written proof of the mailing date. *Caution:* Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

Unresolved tax issues. If you have attempted to deal with an IRS problem unsuccessfully, you should contact the Taxpayer Advocate. The Taxpayer Advocate independently represents your interests and concerns within the IRS by protecting your rights and resolving problems that have not been fixed through normal channels.

While Taxpayer Advocates cannot change the tax law or make a technical tax decision, they can clear up problems that resulted from previous contacts and ensure that your case is given a complete and impartial review.

Your assigned personal advocate will listen to your point of view and will work with you to address your concerns. You can expect the advocate to provide:

- A "fresh look" at a new or ongoing problem.
- Timely acknowledgment.
- The name and phone number of the individual assigned to your case.
- Updates on progress.
- Timeframes for action.
- Speedy resolution.
- Courteous service.

When contacting the Taxpayer Advocate, you should provide the following information:

- Your name, address, and employer identification number.
- The name and telephone number of an authorized contact person and the hours he or she can be reached.
- The type of tax return and year(s) involved.
- A detailed description of the problem.
- Previous attempts to solve the problem and the office that had been contacted.
- A description of the hardship you are facing (if applicable).

You may contact a Taxpayer Advocate by calling a toll-free number, **1-877-777-4778.** Persons who have access to TTY/TDD equipment may call 1-800-829-4059 and ask for Taxpayer Advocate assistance. If you prefer, you may call, write, or fax the Taxpayer Advocate office in your area. See **Pub. 1546**, The Taxpayer Advocate Service of the IRS, for a list of addresses and fax numbers.

Information reporting call site. The IRS operates a centralized call site to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 304-263-8700.

2001 Calendar

The following are important dates and responsibilities. Also see **Pub. 509**, Tax Calendars for 2001.

Note: If any date shown below falls on a Saturday, Sunday, or legal holiday, the due date is the next business day. For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS designated delivery service on or before the due date. (See **Private delivery services** earlier.)

By January 31

 File Form 943, Employer's Annual Tax Return for Agricultural Employees, with the Internal Revenue Service. (See section 8.) If you deposited all Form

- 943 taxes when due, you may file Form 943 by February 12.
- Furnish each employee a completed Form W-2, Wage and Tax Statement.
- Furnish each recipient a completed Form 1099 (e.g., Form 1099-MISC, Miscellaneous Income).
- File Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return. (See section 10.) But if you deposited all the FUTA tax when due, you may file Form 940 or 940-EZ on or before February 12.
- File **Form 945**, Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld during 2000.

By February 15

Ask for a new Form W-4 from each employee who claimed exemption from withholding last year.

On February 16

Begin withholding for any employee who previously claimed exemption from withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. The Form W-4 previously given to you claiming exemption is now expired. (See section 5.)

By February 28

File Forms 1099 and 1096. File Copy A of all Forms 1099 with **Form 1096,** Annual Summary and Transmittal of U.S. Information Returns, with the Internal Revenue Service Center for your area. For electronically filed returns, see **By April 2** below.

Send Copy A of all Forms W-2 with Form W-3, Transmittal of Wage and Tax Statements, or your magnetic media wage report to the Social Security Administration. For electronically filed returns, see By April 2 below.

By April 2

File electronic Forms W-2 and 1099. File Copy A of electronic (not magnetic media or paper) Forms W-2 with the Social Security Administration and Forms 1099 with the Internal Revenue Service.

By April 30, July 31, October 31, and January 31

Deposit FUTA taxes. Deposit Federal unemployment (FUTA) tax due if it is more than \$100.

Before December 1

Remind employees to submit a new Form W-4 if their withholding allowances will change for the next year.

On December 31

Form W-5, Earned Income Credit Advance Payment Certificate, expires. Employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W-5.

Introduction

This guide is for employers of agricultural workers (farmworkers). It contains information you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, Federal unemployment (FUTA) tax, and withheld income tax.

If you have nonfarm employees, see Circular E, Employer's Tax Guide (Pub. 15). If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see Circular SS (Pub. 80). Pub. 15-A, Employer's Supplemental Tax Guide, contains other employment-related information, including information about fringe benefits, sick pay, and pension income. Pub. 15-B, Employer's Tax Guide to Fringe Benefits, contains employment tax information about noncash compensation.

Ordering publications and forms. See Form 7018-A, Employer's Order Blank for 2001 Forms, and Quick and Easy Access to Tax Help and Forms at the end of this publication.

Telephone help. You can call the IRS with your tax questions. Check your telephone book for the local number or call 1-800-829-1040.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You can call 1-800-829-4059 with your tax question or to order forms and publications. See your tax package for the hours of operation.

Useful Items

You may want to see:

Publication

□ 15	Circular E, Employer's Tax Guide
□ 15-A	Employer's Supplemental Tax Guide
□ 15-B	Employer's Tax Guide to Fringe Benefits
□ 225	Farmer's Tax Guide
□ 535	Business Expenses
□ 583	Starting a Business and Keeping Records
□ 1635	Understanding Your EIN

1. Taxpayer Identification Numbers

If you are required to withhold any income, social security, or Medicare taxes, you will need an employer identification number for yourself, and you will need the social security number of each employee.

Employer identification number (EIN). The EIN is a nine-digit number the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the

tax accounts of employers and certain others that have no employees. Use your EIN on all the items you send to the IRS and SSA for your business.

If you have not asked for an EIN, request one on **Form SS-4**, Application for Employer Identification Number. Form SS-4 contains information on how to apply for an EIN by mail or by telephone.

If you do not have an EIN by the time a return is due, write "Applied For" and the date you applied in the space shown for the number. If you took over another employer's business, do not use that employer's EIN. Make your check for any amount due on a return payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN.

You should have only one EIN. If you have more than one, notify the Internal Revenue Service Center where you file your return. List the EINs you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see **Pub. 1635**, Understanding Your EIN, or **Pub. 583**, Starting a Business and Keeping Records.

Social security number. An employee's social security number (SSN) consists of nine digits separated as follows: 000-00-0000. You must obtain each employee's name and SSN because you must enter them on Form W-2. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not provide the correct name and SSN, you may owe a penalty. Any employee without a social security card can get one by completing Form SS-5. You can get this form at SSA offices or by calling 1-800-772-1213. If your employee has applied for an SSN but does not have one when you must file Form W-2, enter "Applied For" on the form. When the employee receives the SSN, file Form W-2c, Corrected Wage and Tax Statement, to show the employee's SSN.

Note: Record the name and number of each employee exactly as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a new card from the SSA. Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name.

If your employee was given a new social security card to show his or her correct name and number after an adjustment to his or her alien residence status, correct your records and show the new information on Form W-2. If you filed Form W-2 for the same employee in prior years under the old name and SSN, file Form W-2c to correct the name and number. Advise the employee to contact the local SSA office about 9 months after the Form W-2c is filed to ensure that his or her records have been updated.

IRS individual taxpayer identification numbers (ITINs) for aliens. A resident or nonresident alien may request an ITIN for tax purposes if he or she does not have and is not eligible to get an SSN. Possession of an ITIN does not change an individual's employment or immigration status under U.S. law. Do not accept an ITIN in place of an SSN for employee identification. An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN.

Verification of social security numbers. The Social Security Administration (SSA) offers employers and authorized reporting agents two methods for verifying employee SSNs. Both methods match employee names and SSNs.

- Telephone verification. To verify up to five names and numbers, call 1-800-772-6270. To verify up to 50 names and numbers, contact your local social security office.
- Large volume verification. The Enumeration Verification Service (EVS) may be used to verify more than 50 employee names and SSNs. Preregistration is required for EVS and the information must be submitted on magnetic media. For more information, call the EVS Information Line at 410-965-7140 or visit SSA's Web Site for Employers at www.ssa.gov/employer.

2. Who Are Employees?

Generally, employees are defined either under common law or under special statutes for certain situations.

Employee status under common law. Generally, a worker who performs services for you is your employee if you can control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. Get **Pub. 15-A**, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to independent contractors. The rules discussed in this publication apply only to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- Raise or harvest agricultural or horticultural products on a farm.
- Work in connection with the operation, management, conservation, improvement, or maintenance of your farm and its tools and equipment.
- Handle, process, or package any agricultural or horticultural commodity if you produced over half of

the commodity (for a group of more than 20 operators, all of the commodity).

- Do work related to cotton ginning, turpentine, or gum resin products.
- Do housework in your private home if it is on a farm that is operated for profit. (You may report the taxes for household employees separately. See sections 3 and 8.)

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 19, **How Do Employment Taxes Apply to Farmwork?**, distinguishes between farm and nonfarm activities, and also addresses rules that apply in special situations.

Crew Leaders

You are an employer of farmworkers if you are a crew leader. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader.

3. Taxable Wages

Cash wages you pay to employees for farmwork are subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to income tax withholding. You may also be liable for Federal unemployment (FUTA) tax, which is not withheld by you or paid by the employee. FUTA tax is discussed in section 10. Cash wages include checks, money orders, etc. Do not count the value of food, lodging, and other noncash items.

For more information on what payments are considered taxable wages, see Circular E.

Commodity wages. Commodity wages are not cash and are not subject to social security and Medicare taxes or income tax withholding. However, noncash payments, including commodity wages, are treated as cash payments if the substance of the transaction is a cash payment. These payments are subject to social security and Medicare taxes and income tax withholding.

Family members. Generally, the wages you pay to family members who are your employees are subject to social security and Medicare, and income tax withholding, and FUTA tax. However, certain exemptions

may apply for your child, spouse, or parent. See the table, How Do Employment Taxes Apply to Farmwork?, on page 19.

Household employees. The wages of an employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home are not subject to social security and Medicare taxes if you pay that employee cash wages of less than \$1,200 in 2000 (\$1,300 in 2001).

Social security and Medicare taxes do not apply to cash wages for housework in your private home if it was done by your spouse or your child under age 21. Nor do the taxes apply to housework done by your parent unless:

- You have a child living in your home who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter; and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least 4 continuous weeks in the quarter.

For more information, see Pub. 926, Household Employer's Tax Guide.



Wages for household work may not be a deductible farm expense. See Pub. 225, CAUTION Farmer's Tax Guide.

Share farmers and alien workers. Social security and Medicare taxes do not apply to wages paid to share farmers or to alien workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).

4. Social Security and **Medicare Taxes**

Generally, you must withhold social security and Medicare taxes on all cash wage payments you make to your employees.

The \$150 Test or the \$2,500 Test

All cash wages you pay to an employee during the year for farmwork are subject to social security and Medicare taxes and income tax withholding if either of the two tests below is met:

 You pay cash wages to an employee of \$150 or more in a year for farmwork (count all cash wages paid on a time, piecework, or other basis). The \$150 test applies separately to each farmworker you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.

 The total you pay for farmwork (cash and noncash) to all your employees is \$2,500 or more during the vear.

Exceptions. The \$150 and \$2,500 tests do not apply to the following situations:

- 1) Wages you pay to a farmworker who receives less than \$150 in annual cash wages are not subject to social security and Medicare taxes, or income tax withholding, even if you pay \$2,500 or more in that year to all your farmworkers, if the farmworker:
 - Is employed in agriculture as a hand-harvest laborer,
 - Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
 - c) Commutes daily from his or her home to the farm, and
 - Had been employed in agriculture less than 13 weeks in the preceding calendar year.

Amounts you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test to determine whether wages you pay to other farmworkers are subject to social security and Medicare taxes.

2) Cash wages you pay a household employee are counted in the \$2,500 test, but are not subject to social security and Medicare taxes unless you have paid the worker \$1,200 or more in cash wages in 2000 (\$1,300 in 2001). See the table. **How Do** Employment Taxes Apply to Farmwork?, on page 19.

Social Security and Medicare Tax Rates

For wages paid in 2001, the social security tax rate is 6.2% for both the employee and employer, on the first \$80,400 paid to each employee. You must withhold at this rate from each employee and pay a matching amount. The Medicare tax rate is 1.45% each for the employer and the employee on all wages. Multiply each wage payment by this percentage to figure the amount you must withhold.

Employee share paid by employer. If you would rather pay the employee's share of the social security and Medicare taxes without deducting them from his or her wages, you may do so. If you do not deduct the taxes, you must still pay them. Any employee social security and Medicare taxes you pay is additional income to the employee. Include it in the employee's Form W-2, box 1, but do not count it for social security and Medicare wages, boxes 3 and 5. Do not count the additional income as wages for FUTA tax purposes.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, get Pub. 15-A.

5. Income Tax Withholding

Farmers and crew leaders must withhold Federal income tax from the wages of farmworkers if the wages are subject to social security and Medicare taxes. The amount to withhold is figured on gross wages without taking out social security and Medicare taxes, union dues, insurance, etc. You may use one of several methods to determine the amount of income tax withholding. They are discussed in section 13.

Form W-4. To know how much income tax to withhold from employees' wages, you should have a Form W-4, Employee's Withholding Allowance Certificate, on file for each employee. Ask each new employee to give you a signed Form W-4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances. A Form W-4 remains in effect until the employee gives you a new one. If an employee gives you a replacement Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date you received the replacement Form W-4.

Use Form W-4 only to determine income tax withholding. It has no effect on social security, Medicare, state income tax, or any other form of withholding.

The amount of income tax withholding is based on marital status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may do this to ensure that they have enough withholding or to offset other sources of taxable income that are not subject to withholding.

Note: A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

Pub. 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Pub. 505 and **Pub. 919,** How Do I Adjust My Tax Withholding?, for your employees.

When you receive a new Form W-4, do not adjust withholding for pay periods prior to the effective date of the new form; that is, do not adjust withholding retroactively. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If they want additional withholding, they should submit a new Form W-4 and, if necessary, pay estimated tax by filing **Form 1040-ES,** Estimated Tax for Individuals.

Exemption from income tax withholding for eligible persons. An employee may claim exemption from income tax withholding because he or she had no income

tax liability last year and expects none this year. However, the wages are subject to social security and Medicare taxes.

An employee must file a Form W-4 each year by February 15 to claim exemption from withholding. Employers should begin withholding after that date for each employee who previously claimed exemption from withholding but who has not submitted a new Form W-4 for the current year. Withhold tax as if the employee is single with zero withholding allowances.

Withholding on nonresident aliens. In general, if you pay wages to nonresident aliens, you must withhold income tax (unless excepted by regulations), social security, and Medicare taxes as you would for a U.S. citizen. However, income tax withholding from the wages of nonresident aliens is subject to the special rules shown in *Form W-4* below. You must also give a Form W-2 to the nonresident alien and file a copy with the SSA. The wages are subject to FUTA tax as well. However, see **Pub. 515**, Withholding of Tax on Nonresident Aliens and Foreign Corporations, for exceptions to these general rules.

Form W-4. When completing Form W-4 nonresident aliens are required to:

- Not claim exemption from income tax withholding.
- Request withholding as if they are single, regardless of their actual marital status.
- Claim only one allowance. However, if the nonresident alien is a resident of Canada, Mexico, Japan, or Korea, he or she may claim more than one allowance.
- Request an additional income tax withholding amount, depending on the payroll period, as follows:

Payroll Period	Additional Withholding
Weekly	\$7.60
Biweekly	15.30
Semimonthly	16.60
Monthly	33.10
Quarterly	99.40
Semiannually	198.80
Annually	397.50
Daily or Miscellaneous (each day of the payroll period)	1.50

For more information, get Pub. 515.

Sending certain Forms W-4 to the IRS. You must send the IRS copies of certain Forms W-4 received during the quarter from employees still employed by you at the end of the quarter. Send copies when the employee claims (1) more than 10 withholding allowances or (2) exemption from withholding and his or her wages would normally be more than \$200 per week. You are not required to send any other Forms W-4 unless the IRS notifies you in writing to do so.

Each quarter, send to the IRS copies of any Forms W-4 that meet either of the above conditions. Complete boxes 8 and 10 on any Forms W-4 you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also send copies of any written statements from employees in support of the claims made on Forms W-4. Do this even if the Forms W-4 are not in effect at the end of the quarter. You can send them to your IRS service center more often if you like. Include a cover letter giving your name, address, employer identification number, and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W-4 more frequently to the IRS.

Base withholding on the Forms W-4 that you send in unless the IRS notifies you in writing that you should do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. You will get a copy of the notice to give to the employee. Also, the employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W-4, follow it only if (1) exempt status is not claimed and (2) the number of withholding allowances is equal to or fewer than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice.

If the employee prepares a new Form W-4 explaining any difference with the IRS notice, he or she may either submit it to the IRS or to you. If submitted to you, send the Form W-4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W-4.

Filing Form W-4 magnetically or electronically. Form W-4 information may be filed with the IRS magnetically or electronically. If you wish to file magnetically or electronically, you must submit Form 4419, Appli-Filing cation for Information Returns Magnetically/Electronically, to request authorization. See **Pub.** 1245, Specifications for Filing Form W-4, Employee's Withholding Allowance Certificate, Magnetically or Electronically, for information on filing Form W-4 magnetically or electronically. To get additional information about magnetic or electronic filing, call the IRS Martinsburg Computing Center at 304-263-8700.

Note: Any Forms W-4 with employee supporting statements that you must submit to the IRS must be submitted on paper. They cannot be submitted on magnetic media.

Invalid Forms W-4. Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language certifying that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false.

If you receive an invalid Form W-4, do not use it to figure withholding. Tell the employee it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee were

single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Form 668-W(c) or 668-W(c)(DO)), you must withhold amounts as described in the instructions for these forms. **Pub. 1494**, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Forms 668-W(c) and 668-W(c)(DO)), shows the exempt amount. If a levy issued in a prior year is still in effect, use the current year Pub. 1494 to compute the exempt amount.

How To Figure Income Tax Withholding

There are several ways to figure income tax withholding:

- Percentage method (see pages 20-21).
- Wage bracket tables (see pages 22–41). Also see section 13 for directions on how to use the tables for employees claiming more than 10 allowances.
- Alternative formula tables for percentage method withholding (see Pub. 15-A).
- Wage bracket percentage method withholding tables (see Pub. 15-A).
- Other alternative methods (see Pub. 15-A).

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables in Pub. 15-A useful.

If an employee wants additional tax withheld, have the employee show the extra amount on Form W-4.

Supplemental wages. Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold income tax as if the total were a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the income tax withholding method depends partly on whether you withhold income tax from your employee's regular wages:

- If you withhold income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages:
- a) Withhold a flat 28% from each payment.

- b) Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total were a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.
- 2) If you did not withhold income tax from the employee's regular wages, use method 1b above. (This would occur, for example, when the dollar amount of the employee's withholding allowances claimed on Form W-4 is more than the wages.)

Regardless of the method you use to withhold income tax on supplemental wages, supplemental wages are subject to social security, Medicare, and FUTA taxes.

6. Advance Earned Income Credit (EIC) Payment

An employee who is eligible for the earned income credit (EIC) and who has a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must give you a properly completed **Form W-5**, Earned Income Credit Advance Payment Certificate. You are required to make advance EIC payments to employees who give you a properly completed Form W-5, except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they **cannot** get advance EIC payments.

For 2001, the advance payment can be as much as \$1,457. The tables that begin on page 42 reflect that limit

Form W-5. Form W-5 states the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer.

An employee may have only one Form W-5 in effect with an employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

For more information, see Form W-5 or Circular E.

How to figure the advance EIC payment. You must include advance EIC payments with wages you pay to eligible employees who give you a signed and completed Form W-5. Form W-5 is effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form. It remains in effect until the end of the year or until the employee revokes it or gives you a new one. Employees must give you a new Form W-5 each year.

Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 42. There

are separate tables for employees whose spouses have a Form W-5 in effect.

Note: During 2001, if you pay an employee total wages of at least \$28,281 you must stop making advance EIC payments to that employee for the rest of the year.

Paying the advance EIC to employees. Advance EIC payments are not wages and are not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes you withhold from the employee's wages. You add the advance EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments you made to employees on the advance EIC line (line 10) of your Form 943. Subtract this amount from your total taxes on line 9 (see the instructions for Form 943). Reduce the amounts reported on line 15 of Form 943 or on Form 943-A, Agricultural Employer's Tax Record of Federal Tax Liability, by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. For purposes of deposit due dates, advance EIC payments are considered deposited on the day you pay wages (including the advance EIC payment) to your employees. The advance EIC payment reduces first the amount of income tax withholding, then withheld employee social security and Medicare taxes, and last the employer's share of social security and Medicare taxes. For more information, see Circular E.

Required Notice to Employees

You must notify employees who have no income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 2000 were less than \$31,152 that they may be eligible to claim the credit for 2000. This is because eligible employees may get a refund of the amount of EIC that is more than the tax they owe.

You will meet the notification requirement if you issue the IRS Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing **Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given on time but does not have the required statement, you must notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to

be given. If Form W-2 is not required, you must notify the employee by February 7, 2001.

7. Deposit Requirements

Generally, you must deposit both the employer and employee social security and Medicare taxes and income tax withheld (minus any advance earned income credit payments) during the year by mailing or delivering a check, money order, or cash to an authorized financial institution. However, some employers are required to deposit by electronic funds transfer (see **How To Deposit** later).

Payment with return. Beginning in 2001, you may make payments with Form 943 instead of depositing if:

- Your net tax liability for the year (line 11 on Form 943) is less than \$2,500, or
- You are making a payment in accordance with the Accuracy of deposits rule discussed later. This payment may be \$2,500 or more. Caution: Only monthly schedule depositors, defined later, are allowed to make this payment with the return.

When To Deposit

Note: If you employ both farm and nonfarm workers, **do not** combine the taxes reportable on Form 941 and Form 943 to decide whether to make a deposit. See **Employers of Both Farm and Nonfarm Workers** at the end of this section.

The rules for determining when to deposit Form 943 taxes are discussed below. Under these rules, you are classified as either a **monthly schedule depositor** or a **semiweekly schedule depositor**.

The terms "monthly schedule depositor" and "semiweekly schedule depositor" **do not** refer to how often your business pays its employees, or how often you are required to make deposits. The terms identify which set of rules you must follow when you incur a tax liability.

The deposit schedule you must use for a calendar year is determined from the total taxes (not reduced by any advance EIC payments) reported on your Form 943 (line 9) for the lookback period, discussed next.

- If you reported \$50,000 or less of Form 943 taxes for the lookback period, you are a monthly schedule depositor.
- If you reported **more than \$50,000** of Form 943 taxes for the lookback period, you are a semiweekly schedule depositor.

Lookback period. The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for 2001 is 1999.

Example of deposit schedule based on lookback period. Rose Co. reported taxes on Form 943 as follows:

1999 — \$48,000

2000 - \$60,000

Rose Co. is a monthly schedule depositor for 2001 because its taxes for the lookback period (\$48,000 for calendar year 1999) were not more than \$50,000. However, for 2002, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 2000) exceeded \$50,000.

Adjustments to lookback period taxes. To determine your taxes for the lookback period, use only the tax you reported on the original return (Form 943, line 9). Do not include adjustments made on a supplemental return filed after the due date of the return. However, if you make adjustments on Form 943, the adjustments are included in the total tax for the period in which the adjustments are reported.

Example of adjustments. An employer originally reported total tax of \$45,000 for the lookback period in 1999. The employer discovered during March 2000 that the tax during the lookback period was understated by \$10,000 and corrected this error with an adjustment on the 2000 Form 943. The total tax reported in the lookback period is \$45,000. The \$10,000 adjustment is treated as part of the 2000 taxes.

Monthly Deposit Schedule

If the total tax reported on Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit Form 943 taxes on payments made during a calendar month by the 15th day of the following month.

Monthly schedule example. Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. During January 2001 it paid wages but did not pay any wages during February. Red Co. must deposit the combined tax liabilities for the January paydays by February 15. Red Co. does not have a deposit requirement for February (i.e., due by March 15) because no wages were paid in February and, therefore, it did not have a tax liability for February.

New employers. During the first calendar year of your business, your taxes for the lookback period are considered to be zero. Therefore, you are a monthly schedule depositor for the first calendar year of your business (but see the \$100,000 Next-Day Deposit Rule later).

Semiweekly Deposit Schedule

If the total tax reported on Form 943 for the lookback period is more than \$50,000, you are a semiweekly schedule depositor for the current year. If you are a semiweekly schedule depositor, you must deposit on Wednesday and/or Friday depending on what day of the week you make payments, as follows:

Semiweekly Deposit Schedule

IF the payday falls on a	THEN deposit taxes by the following
Wednesday, Thursday, and/or Friday	Wednesday
Saturday, Sunday, Monday, and/or Tuesday	Friday

Deposit period. The term *deposit period* refers to the period during which tax liabilities are accumulated for each required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

The end of the calendar year always ends a semiweekly deposit period and begins a new one. For example, if the year ends on Thursday, taxes accumulated on the previous Wednesday and on Thursday are subject to one deposit obligation and taxes accumulated on Friday are subject to a separate obligation.

Semiweekly schedule example. Green Inc., a semiweekly schedule depositor, pays wages on the last day of each month. Green Inc. will deposit only once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green Inc.'s tax liability for the May 31, 2001 (Thursday) wage payment must be deposited by June 6, 2001 (Wednesday).

Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered timely if it is made by the next banking day. In addition to Federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday (if Monday is a banking day).

Semiweekly schedule depositors will always have 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

Payment With Return

Beginning in 2001, you may make a payment with Forms 943 or 945 instead of depositing if:

 You accumulate less than a \$2,500 tax liability during the year (line 11 of Form 943 or line 4 of Form 945). However, if you are unsure that you will accumulate less than \$2,500, deposit under the

- rules explained in this section so that you will not be subject to failure to deposit penalties, or
- You are a monthly schedule depositor and make a
 payment in accordance with the Accuracy of Deposits Rule discussed later. This payment may be
 \$2,500 or more. Caution: Only monthly schedule
 depositors are allowed to make this payment with
 the return.

\$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of net Form 943 taxes (taxes reduced by any advance EIC payments) on any day during a deposit period, you must deposit the tax by the close of the next banking day, whether you are a monthly or a semiweekly schedule depositor. For monthly schedule depositors, the deposit period is a calendar month. For semiweekly schedule depositors, the deposit periods are Wednesday through Friday and Saturday through Tuesday.

For purposes of the \$100,000 rule, do not continue accumulating taxes after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated taxes of \$95,000 on Tuesday (end of a Saturday-through-Tuesday deposit period) and \$10,000 on Wednesday, the \$100,000 next-day deposit rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit the tax on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. must deposit the \$30,000 by Friday using the normal semiweekly deposit schedule.

If you are a monthly schedule depositor and you accumulate a \$100,000 tax liability on any day during a month, you become a semiweekly schedule depositor on the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of the \$100,000 next-day deposit rule. Elm Inc. started business on May 4, 2001. Because Elm Inc. is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm Inc. is a monthly schedule depositor. On May 11, Elm Inc. paid wages for the first time and accumulated taxes of \$60,000. On May 18 (Friday), Elm Inc. paid wages and accumulated taxes of \$50,000, for a total of \$110,000. Because Elm Inc. accumulated \$110,000 on May 18, it must deposit \$110,000 by May 21 (Monday), the next banking day.

Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if **both** of the following conditions are met:

- Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited, and
- 2) The deposit shortfall is paid or deposited by the shortfall makeup date as described below.
- Monthly Schedule Depositor—Deposit the shortfall or pay it with your return by the due date of Form 943. You may pay the shortfall with Form 943 even if the amount is \$2,500 or more.
- Semiweekly Schedule Depositor—Deposit by the earlier of (1) the first Wednesday or Friday (whichever comes first) that falls on or after the 15th of the month following the month in which the shortfall occurred or (2) the due date for Form 943. For example, if a semiweekly schedule depositor has a deposit shortfall during February 2001, the shortfall makeup date is March 16, 2001 (Friday).

How To Deposit

The two methods of depositing employment taxes are discussed below. See page 10 for exceptions explaining when taxes may be paid with the tax return instead of deposited.

Electronic deposit requirement. You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2001 if:

- The total deposits of such taxes in 1999 was more than \$200,000 or
- You were required to use EFTPS in 2000.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400.

Depositing on time. For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date the deposit is due.

Making deposits with FTD coupons. If you are not making deposits by EFTPS, use **Form 8109**, Federal Tax Deposit Coupon, to make the deposits at an authorized financial institution.

For new employers, the IRS will send you a Federal Tax Deposit (FTD) coupon book 5 to 6 weeks after you receive an employer identification number (EIN). (Apply for an EIN on Form SS-4.) The IRS will keep track of the number of FTD coupons you use and **automatically** will send you additional coupons when you need them. If you do not receive your resupply of FTD coupons, call 1-800-829-1040. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on **Form 8109-C**, FTD Address Change, which is in the FTD coupon book. (Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed.)

The FTD coupons will be preprinted with your name, address, and EIN. They have entry boxes for indicating the type of tax and the tax period for which the deposit is made.

It is very important to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to the failure to deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See **Deposit Penalties** later for details.

How to deposit with an FTD coupon. Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (e.g., a commercial bank) that is authorized to accept Federal tax deposits. Follow the instructions in the FTD coupon book. Make the check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 943), and tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment.

Note: Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure to deposit penalty.

Depositing on time. The IRS determines if deposits are on time by the date they are received by an authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States at least 2 days before the due date.

Note: If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely.

Depositing without an EIN. If you have applied for an EIN but **have not** received it, and you must make a deposit, make the deposit with your Internal Revenue Service Center. **Do not** make the deposit at an authorized depositary. Make it payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send an explanation with the deposit. **Do not** use **Form 8109-B**, Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you do not have the preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-1040. Be sure to have your EIN ready when you call. You will not be able to obtain this form by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if-

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109 or
- You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

Deposit Penalties

Penalties may apply if you do not make required deposits on time, make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are:

- 2% Deposits made 1 to 5 days late.
- 5% Deposits made 6 to 15 days late.
- 10% Deposits made 16 or more days late. Also applies to amounts paid within 10 days of the date of the first notice the IRS sent asking for the tax due.
- 10% Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return (but see *Depositing without an EIN* and Payment with Return earlier for exceptions).
- 10% Amounts subject to electronic deposit requirements but not deposited using the Electronic Federal Tax Payment System (EFTPS).
- 15% Amounts still unpaid more than 10 days after the date of the first notice the IRS sent asking for the tax due or the day on which you receive notice and demand for immediate payment, whichever is earlier.

Order in which deposits are applied. Generally, tax deposits are applied first to any past due undeposited amount within the same return period, with the oldest liability satisfied first. However, you may designate the period to which a deposit applies if you receive a penalty notice. You must respond within 90 days of the date of the notice. Follow the instructions on the notice you

receive. For more information, see Rev. Proc. 99-10, 1999–1 C.B. 272.

Example: Cedar Inc. is required to make a deposit of \$1,000 on May 15 and \$1,500 on June 15. It does not make the deposit on May 15. On June 15, Cedar Inc. deposits \$1,700 assuming that it has paid its June deposit in full and applied \$200 to the late May deposit. However, because deposits are applied first to past due underdeposits in due date order, \$1,000 of the June 15 deposit is applied to the late May deposit. The remaining \$700 is applied to the June 15 deposit. Therefore, in addition to an underdeposit of \$1,000 for May 15, Cedar Inc. has an underdeposit for June 15 of \$800. Penalties will be applied to both underdeposits as explained above. However, Cedar may contact the IRS within 90 days of the date of the notice to request that the deposits be applied differently.

Trust fund recovery penalty. If income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be *responsible* for collecting, accounting for, and paying over these taxes, and who acted *willfully* in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows the required actions are not taking place.

Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 taxes). Form 943 taxes and Form 941 taxes are not combined for purposes of applying any of the deposit schedule rules.

If a deposit is due, deposit the Form 941 taxes and the Form 943 taxes with separate FTD coupons, or by making separate EFTPS deposits. For example, if you are a monthly schedule depositor for both Forms 941 and 943 taxes and your tax liability at the end of April is \$1,500 reportable on Form 941 and \$1,200 reportable on Form 943, deposit both amounts by May 15. Use one FTD coupon to deposit the \$1,500 of Form 941 taxes and another FTD coupon to deposit the \$1,200 of Form 943 taxes.

8. Form 943

You must file Form 943 for each calendar year beginning with the first year you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request a blank form from the IRS. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers who work on your for-profit farm, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, or if your household worker does not work on your for-profit farm, report the wages of these workers separately on Schedule H (Form 1040), Household Employment Taxes. If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Schedule H (Form 1040), do not include the household employee taxes when you figure deposit requirements or make Form 943 deposits. See Pub. 926, Household Employer's Tax Guide, for more information about household workers.

When to file. Send Form 943, with payment of any taxes due that are not required to be deposited, to the IRS by January 31 following the year for which the return is filed (or February 12 if the tax was timely deposited in full). Please note that there may be different addresses for filing returns, depending on whether you file with or without a payment.

Penalties. For each month or part of a month a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month the tax is paid late (disregarding any extensions of the payment deadline), a penalty of 0.5% of the amount of unpaid tax may apply. The maximum amount of this penalty is also 25% of the tax due. The penalties will not be charged if you have reasonable cause for failing to file or pay. If you file or pay late, attach an explanation to your Form 943. In addition, interest accrues from the due date of the tax on any unpaid balance.

If income, social security, and Medicare taxes that must be withheld are not withheld or are not paid, you may be personally liable for the trust fund recovery penalty. See section 7.

9. Adjustments on Form 943

There are two types of adjustments: current year adjustments and prior year adjustments. See the instructions for Form 943 for more information on how to report these adjustments.

Current Year Adjustments

In certain cases, amounts reported as social security and Medicare taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other situations when current year adjustments may be necessary include third-party sick pay, group-term life insurance for former employees, and the uncollected employee share of tax on tips. See Circular E for more information on these adjustments.

If you withhold an incorrect amount of income tax from an employee, you may adjust the amount withheld in later pay periods during the same year to compensate for the error.

Prior Year Adjustments

Generally, you can correct social security and Medicare errors on prior year Forms 943 by making an adjustment on the Form 943 for the year during which the error is discovered. The adjustment increases or decreases your tax liability for the year in which it is reported (the year the error is discovered) and is interest free. The net adjustments reported on Form 943 may include any number of corrections for one or more previous years, including both overpayments and underpayments.

You are required to provide background information and certifications supporting prior year adjustments. File with Form 943 a **Form 941c**, Supporting Statement To Correct Information, or attach a statement that shows all of the following:

- What the error was,
- The year in which each error was made and the amount of each error,
- The date you found each error,
- That you repaid the employee tax or received from each affected employee written consent to this refund or credit, if the entry corrects an overcollection, and
- If the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that he or she will not claim a refund or credit for the amount.

Do not file Form 941c or the written statement separately. The IRS will not be able to process your adjustments without this supporting information. See the instructions for Form 941c for more information.

Income tax withholding adjustments. You cannot adjust the amount reported as income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year income tax withholding to correct an administrative error. An administrative error occurs if the amount you entered on Form 943 is not the amount you actually withheld. Examples include mathematical or transposition errors. In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment corrects only the amount reported on Form 943 to agree with the actual amount withheld from wages in that year.

You may also need to correct Forms W-2 for the prior year if they do not show the actual withholding by filing Form W-2c, Corrected Wage and Tax Statement, and Form W-3c, Transmittal of Corrected Wage and Tax Statements.

Social security and Medicare tax adjustments. Correct prior year social security and Medicare tax errors by making an adjustment on line 8 of Form 943 for the year during which the error was discovered.

If you withheld no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withheld employee tax when no tax is due or if you withheld more than the correct amount, you should repay the employee.

Filing a claim for overreported prior year liabilities.

If you discover an error on a prior year return resulting in a tax overpayment, you may file **Form 843**, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate **Instructions for Form 843**.

Note: For purposes of filing Form 843, a timely filed Form 943 is considered to be filed on April 15 of the year after the close of the tax year. Generally, a claim may be filed within 3 years from that date.

Refunding amounts incorrectly withheld from employees. If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee the excess. Any excess income tax withholding must be reimbursed to the employee prior to the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 943 for the year in which you withheld too much tax.

Filing corrections to Form W-2 and W-3 statements.

When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Forms W-2c and Form W-3c.

10. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a Federal and a state unemployment tax. Only the employer pays FUTA tax; it is not deducted from the employees' wages. For information, see the **Instructions for Form 940.**

For 2000, you must file **Form 940** or **940-EZ**, Employer's Annual Federal Unemployment (FUTA) Tax Return, if you:

- Paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 1999 or 2000 or
- Employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 1999 or 20 or more different weeks in 2000.

To determine whether you meet either test above, you must count wages paid to **aliens** admitted on a temporary basis to the United States to perform farmwork, also known as H–2(A) visa workers. However, wages paid to H–2(A) workers are not subject to the FUTA tax.

Generally, farmworkers supplied by a crew leader are considered employees of the farm operator for purposes of the FUTA tax unless (1) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act or (2) substantially all the workers supplied by the crew leader operate or maintain tractors, harvesting or cropdusting machines, or other machines provided by the crew leader. Therefore, if (1) or (2) applies, the farmworkers are generally employees of the crew leader.

You must deposit FUTA tax with an authorized financial institution. (If you are subject to the electronic deposit requirements, you must use the EFTPS system. See section 7.) The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes. See Deposit rules for FUTA tax below.

FUTA tax rate. For 2000 and 2001, the FUTA tax rate is 6.2% on the first \$7,000 of cash wages you pay each employee. You may receive a credit of up to 5.4% of FUTA wages for the state unemployment tax you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Therefore, your net FUTA tax rate may be as low as 0.8% (.008). FUTA tax applies, however, even if you are exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Forms 940 and 940-EZ take state credits into account.

Deposit rules for FUTA tax. Generally, deposit FUTA tax quarterly. To figure your FUTA tax, multiply .008 times the amount of wages paid to each employee during the quarter. When an employee's wages reach

\$7,000, do not figure any additional FUTA tax for that employee. If the FUTA tax for the quarter (plus any undeposited FUTA tax from prior quarters) is more than \$100, deposit the FUTA tax with an authorized financial institution, or by using EFTPS, explained in section 7, by the last day of the month following the close of the quarter. If the amount is \$100 or less, you do not have to deposit it, but you must add it to the amount subject to deposit for the next quarter. To help ensure proper crediting to your account, write your employer identification number, "Form 940," and the tax period the deposit applies to on your check or money order.

Form 940 or 940-EZ. By January 31, file Form 940 or 940-EZ. If you make deposits on time in full payment of the tax due for the year, you may file Form 940 or 940-EZ by February 12.

Form 940-EZ is a simpler version of Form 940. You can generally use Form 940-EZ if:

- You pay state unemployment taxes (contributions) to only one state;
- You make the payments to the state by the due date of Form 940 or 940-EZ; and
- All wages subject to FUTA tax are also subject to state unemployment tax.

If you do not meet these conditions, file Form 940 instead.

If the FUTA tax reported on Form 940 or 940-EZ minus the amounts deposited for the first three quarters is more than \$100, deposit the whole amount by January 31. If the tax (minus any deposits) is \$100 or less, you may either deposit the tax or pay it with the return by January 31.

Once you have filed a Form 940 or 940-EZ, you will receive a preaddressed form near the end of each calendar year. If you do not receive a form, request one by calling 1-800-TAX-FORM in time to receive it and file when due.

Note: If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See the **Instructions for Form 940.**

Magnetic tape filing of Form 940. Reporting agents filing Forms 940 for groups of taxpayers can file them on magnetic tape. See Rev. Proc. 96-18, 1996-1 C.B. 637.

11. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of:

• Your EIN.

- Names, addresses, social security numbers, and occupations of employees.
- Dates of employees' employment.
- Amounts and dates of all cash wages, noncash payments, annuity, and pension payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- Advance EIC payments.
- Dates and amounts of tax deposits you made and acknowledgment numbers for deposits made by EFTPS.
- Any amount deducted as employee social security and Medicare taxes.
- The amount of income tax withheld.
- Fringe benefits provided, including substantiation required under Code section 274 and related regulations.

Keep copies of:

- Forms W-4.
- Forms W-5.
- Forms W-2.
- Returns you filed.

If a crew leader furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

12. Reconciling Wage Reporting Forms

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W-2 and W-3 filed with the SSA, the IRS must contact you to resolve the discrepancies. This costs time and money for the Government and for you.

To help reduce discrepancies—

- 1) Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 943.
- 2) Report social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943.
- Report social security taxes on Form W-2 in the box for social security tax withheld, not as social security wages.
- 4) Report Medicare taxes on Form W-2 in the box for Medicare tax withheld, not as Medicare wages.
- Make sure social security wages for each employee do not exceed the annual social security wage base.

 Do not report noncash wages not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943:

- 1) Be sure the amounts on Form W-3 are the total amounts from Forms W-2.
- 2) Reconcile Form W-3 with your Form 943 by comparing amounts reported for—
- Income tax withholding, social security wages, social security tips, and Medicare wages and tips.
- Social security and Medicare taxes. The amounts shown on Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W-3.
- Advance eamed income credit.

Amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

13. Income Tax Withholding Methods

There are several methods to figure the income tax withholding for employees. The most common are the wage bracket method and the percentage method.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 22 through 41) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

Note: If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances (shown in the table on this page) before using the percentage method tables on pages 20 and 21.

Adjusting for employees claiming over 10 withholding allowances. To adapt the wage bracket tables for employees who are claiming over 10 allowances:

 Multiply the number of withholding allowances that is over 10 by the allowance value for the payroll period. (The allowance values are in the Percentage Method—2001 Amount for One Withholding Allowance table on this page.)

- 2) Subtract the result from the employee's wages.
- On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

Percentage Method

If you do not want to use the wage bracket tables on pages 22 through 41 to figure how much income tax to withhold, you can use the percentage method based on the table on this page and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the income tax to withhold under the percentage method:

- Multiply one withholding allowance (see table on this page) by the number of allowances the employee claims.
- 2) Subtract that amount from the employee's wages.
- 3) Determine the amount to withhold from the appropriate table on page 20 or 21.

Percentage Method—2001 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 55.77
Biweekly	111.54
Semimonthly	120.83
Monthly	241.67
Quarterly	725.00
Semiannually	1,450.00
Annually	2,900.00
Daily or miscellaneous (each day of	
the payroll period)	11.15

Example. An unmarried employee is paid \$600 weekly. This employee has a Form W-4 in effect claiming two withholding allowances. Using the percentage method, figure the income tax withholding as follows:

1. 2.	Total wage payment One allowance	\$55.77	\$600.00
	Allowances claimed on Form W-4		
	Line 2 times line 3		111.54
5.	Amount subject to withholding (subtract		
	line 4 from line 1)		\$488.46
6.	Tax to be withheld on \$488.46 from Table		
	1— single person, page 20		65.62

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding. Figure the income tax to withhold on annual wages under the Percentage Method for an annual payroll period. Then prorate the tax back to the payroll period.

Example. A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$11,600 (the value of four withholding allowances annually) for a balance of \$40,400. Using Table 7—Annual Payroll Period, the annual withholding is \$5,092.50. Divide the annual amount by 52. The weekly withholding is \$97.93.

Alternative Methods of Income Tax Withholding

Rather than the Percentage or Wage Bracket Methods described above, you can use an alternative method to withhold income tax. **Pub. 15-A,** Employer's Supplemental Tax Guide, describes these alternative methods.

Rounding. If you use the percentage method or alternative methods for income tax withholding, you may round the tax for the pay period to the nearest dollar. The wage bracket tables are already rounded for you.

If rounding is used, it must be used consistently. Round withheld tax amounts to the nearest whole dollar by (1) dropping amounts under 50 cents and (2) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

14. Advance Earned Income Credit (EIC) Payment Methods

To figure the advance EIC payment, you may use either the Wage Bracket Method or the Percentage Method explained below. With either method, the number of withholding allowances an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4. See section 6 for an explanation of the advance EIC.

Wage Bracket Method

If you use the wage bracket tables on page 44 through 45, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for (a) single or married employees without spouse filing a certificate and (b) married employees with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on pages 42 through 43. There are different tables for (a) single or married employees without spouse filing a certificate and (b) married employees with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Rounding. The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar. The rules for rounding discussed in section 13 apply to advance EIC payments.

15. How Do Employment Taxes Apply to Farmwork?

	Income Tax Withholding, Social Security and Medicare	Federal Unemployment Tax
Farm Employment Includes:	Taxable if \$150 or \$2,500 test is met. See section 4.	Taxable if either test in section 10 is met.
1. Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife.	See seedon 4.	is met.
2. Work on farm if major farm duties are in management or maintenance, etc., of farm, tools, or equipment, or salvaging timber, clearing brush and other debris left by hurricane.		
3. Work in connection with the production and harvesting of turpentine and other oleoresinous products.		
4. Cotton ginning.		
5. Operation or maintenance of ditches, reservoirs, canals, or waterways, not owned or operated for profit, used only for supplying or storing water for farming purposes.		
6. Processing, packaging, etc., any commodity in its unmanufactured state, if employed by farm operator or unincorporated group of not more than 20 farm operators who produced over half of commodity processed; or other groups of operators if they produced all of the commodity.		
Employment Not Considered Farmwork:	Taxable under general employment	Taxable under general FUTA rules.
Hatching poultry, off the farm.	rules. (Special farm rules do not apply.)	(Special farm rules do not apply.)
2. Processing maple sap into maple syrup or sugar.		
3. Handling or processing commodities after delivery to terminal market for commercial canning or freezing.		
4. Operation or maintenance of ditches, canals, reservoirs, or waterways, not meeting tests in (5) above.		
5. Processing, packaging, delivering, etc., any commodity in its unmanufactured state, if group of farm operators do not meet the tests in (6) above.		
Special Employment Situations:		
1. Household employees on farm operated for profit.	Taxable if paid \$1,300 or more in cash in 2001. Exempt for an individual under age 18 at any time during calendar year if not his or her principal occupation. (A student under age 18 is not considered to have household work as a principal occupation.)	Taxable if either test in section 10 is met.
2. Services not in the course of employer's trade or business on farm operated for profit (cash payments only).	Taxable if \$150 or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in current or prior quarter.
3. Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).	Exempt.	Exempt.
4. Family employment.	Exempt for employer's child under age 18, but counted for \$150 or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent, or spouse, or by child under age 21.

Tables for Percentage Method of Withholding

(For Wages Paid in 2001)

TABLE 1—WEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax to withhold is:

withholding allowances) is:

Not over \$51

Over—	But not over-	-	of exc	cess over—
\$51	— \$552		15%	— 51
\$552	— \$1,196		\$75.15 plus 28%	 552
\$1,196	— \$2,662		\$255.47 plus 31%	—1,196
\$2,662	— \$5,750		\$709.93 plus 36%	-2,662
\$5,750			\$1,821.61 plus 39.6%	-5,750

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$124 . . .

Over-But not overof excess over-**—**\$960 . \$124 15% -\$124 \$960 -\$2,023 \$125.40 plus 28% -\$960 \$2,023 -\$3,292 \$423.04 plus 31% -\$2,023 \$3,292 -\$5,809\$816.43 plus 36% -\$3.292\$5,809 \$1,722.55 plus 39.6% -\$5,809

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

Not over \$102

The amount of income tax

withholding allowances) is: to withhold is:

Over—	But not over—	of excess over—
\$102	— \$1,104 .	15% —\$102
\$1,104	— \$2,392 .	\$150.30 plus 28% —\$1,104
\$2,392	— \$5,323 .	\$510.94 plus 31% —\$2,392
\$5,323	— \$11,500 .	\$1,419.55 plus 36% —\$5,323
\$11,500		\$3,643.27 plus 39.6% —\$11,500

(b) MARRIED person-

If the amount of wages

Not over \$248

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Over-But not overof excess over-\$248 -\$1,919 15% -\$248 \$1,919 -\$4,046 \$250.65 plus 28% -\$1,919 \$4,046 **—**\$6,585 \$846.21 plus 31% -\$4,046\$1,633.30 plus 36% \$6,585 **—**\$11,617 -\$6,585 \$3,444.82 plus 39.6% \$11,617 -\$11,617

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$110

Over—	But not over—		of ex	cess over—
\$110	— \$1,196 .		15%	— \$110
\$1,196	— \$2,592 .		\$162.90 plus 28%	— \$1,196
\$2,592			\$553.78 plus 31%	— \$2,592
\$5,767	— \$12,458 .		\$1,538.03 plus 36%	— \$5,767
\$12,458			\$3,946.79 plus 39.6%	—\$12,458

(b) MARRIED person-

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$269

Over—	But not over—	of ex	cess over—
\$269	— \$2,079 .	15%	— \$269
\$2,079		\$271.50 plus 28%	— \$2,079
\$4,383	— \$7,133 .	\$916.62 plus 31%	-\$4,383
\$7,133	— \$12,585 .	\$1,769.12 plus 36%	— \$7,133
\$12,585		\$3,731.84 plus 39.6%	— \$12,585

TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$221 . . . \$0

Over—	But not over—	of e	xcess over—
\$221	— \$2,392 .		— \$221
\$2,392	— \$5,183 .	\$325.65 plus 28%	— \$2,392
\$5,183		\$1,107.13 plus 31%	— \$5,183
\$11,533	— \$24,917 .	\$3,075.63 plus 36%	— \$11,533
\$24,917		\$7,893.87 plus 39.6%	— \$24,917

(b) MARRIED person—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$538

Over—	But not over—	of ex	cess over—
\$538	— \$4,158 .	15%	— \$538
\$4,158	— \$8,767 .	\$543.00 plus 28%	— \$4,158
\$8,767	— \$14,267 .	\$1,833.52 plus 31%	— \$8,767
\$14,267	— \$25,171 .	\$3,538.52 plus 36%	— \$14,267
\$25,171			— \$25,171

Tables for Percentage Method of Withholding (Continued)

(For Wages Paid in 2001)

TABLE 5—QUARTERLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$663

Over—	But not over—	of	excess over—
\$663	— \$7,175.	15%	— \$663
\$7,175	— \$15,550.	\$976.80 plus 28%	— \$7,175
\$15,550	— \$34,600.	\$3,321.80 plus 31%	— \$15,550
\$34,600	— \$74,750.	\$9,227.30 plus 36%	— \$34,600
\$74,750		\$23,681.30 plus 39.6	% —\$74,750

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$1,613 . . . \$0

Over—	But not over—	of excess over—
\$1,613	— \$12,475.	15% —\$1,613
\$12,475	— \$26,300.	\$1,629.30 plus 28% —\$12,475
\$26,300	— \$42,800.	\$5,500.30 plus 31% —\$26,300
\$42,800	— \$75,513.	\$10,615.30 plus 36% —\$42,800
\$75,513		\$22,391.98 plus 39.6% —\$75,513

TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$1,325

Over—	But not over—	of exc	cess over—
\$1,325	— \$14,350.	. 15%	— \$1,325
\$14,350	— \$31,100.	. \$1,953.75 plus 28%	-\$14,350
\$31,100	— \$69,200.	. \$6,643.75 plus 31%	— \$31,100
\$69,200	— \$149,500.	. \$18,454.75 plus 36%	-\$69,200
\$149,500		\$47,362.75 plus 39.6%	-\$149,500

(b) MARRIED person—

If the amount of wages

(after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$3,225 . . . \$0

Over—	But not over—	of ex	cess over—
\$3,225	— \$24,950.	15%	— \$3,225
\$24,950	— \$52,600.	\$3,258.75 plus 28%	-\$24,950
\$52,600	— \$85,600.	\$11,000.75 plus 31%	— \$52,600
\$85,600	— \$151,025.	\$21,230.75 plus 36%	-\$85,600
\$151,025		\$44,783.75 plus 39.6%	-\$151,025

TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$2,650 . . . \$0

Over—	But not over—	of excess over—
\$2,650	— \$28,700.	. 15% —\$2,650
\$28,700	— \$62,200.	. \$3,907.50 plus 28% —\$28,700
\$62,200	— \$138,400.	. \$13,287.50 plus 31% —\$62,200
\$138,400	— \$299,000.	. \$36,909.50 plus 36% —\$138,400
\$299,000		. \$94,725.50 plus 39.6%—\$299,000

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$6,450 . . . \$0

Over—	But not over—	of excess over—
\$6,450	— \$49,900.	15% —\$6,450
\$49,900	— \$105,200.	\$6,517.50 plus 28% —\$49,900
\$105,200	— \$171,200.	\$22,001.50 plus 31% —\$105,200
\$171,200	— \$302,050.	\$42,461.50 plus 36% —\$171,200
\$302,050		\$89,567.50 plus 39.6%—\$302,050

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$10.20 . . . \$0

Over— But not overof excess over-\$10.20 **—**\$110.40. . 15% -\$10.20 **—**\$239.20. . \$15.03 plus 28% -\$110.40 \$110.40 \$51.09 plus 31% \$239.20 —\$532.30. -\$239.20 \$532.30 —\$1,150.00. . \$141.95 plus 36% **-**\$532.30 \$1,150.00 \$364.32 plus 39.6% — \$1,150.00

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$24.80 \$0

Over—	But not over—		of exc	ess over—
\$24.80	— \$191.90.	15%		-\$24.80
\$191.90	— \$404.60.	\$25.07 plus 28%	-	— \$191.90
\$404.60	— \$658.50.	\$84.63 plus 31%	-	-\$404.60
\$658.50	— \$1,161.70.	\$163.34 plus 36%	-	- \$658.50
\$1,161.70		\$344.49 plus 39.69	% —	\$1,161.70

SINGLE Persons—WEEKLY Payroll Period (For Wages Paid in 2001)

If the wag	ges are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	 o be withhe	 d is—			
\$0 55 60 65 70 75 80 95 100 105 110 115 120 125 130 135 140 145 150 155 160 165 170 175 180 220 230 240 250 260 270 280 320 330 340 350 360 370 380 370 380 380 390 400 410 420 430 440 450 470 480 490 590 590 590 590 590 590 590 590 590 5	\$55 60 65 70 75 80 85 90 95 100 105 110 125 130 135 140 145 150 155 160 165 170 175 180 185 190 220 230 240 250 270 280 290 300 310 320 330 340 350 360 370 380 370 380 390 400 410 420 430 440 450 460 470 480 490 500 510 550 560 570 580 590 600	0 1 2 2 3 3 4 4 5 5 5 6 6 7 8 8 8 8 9 9 10 11 11 11 12 13 14 14 15 16 17 17 18 19 20 20 21 22 23 25 26 8 29 31 32 25 26 8 29 31 32 34 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	be withhere 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Id is— 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	00000 00000 00000 00000 00000 00000 0000	

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 2001)

the wage	es are-				And the nur	nber of wit	hholding al	lowances c	laimed is—			
t least	But less than	0	1	2	3	4	5	6	7	8	9	10
\$600 610 620 630 640 650 660 670 680 670 770 780 770 780 770 780 770 810 820 830 840 850 870 880 870 880 870 920 930 940 950 970 970 970 970 970 970 970 970 970 97		90 93 96 98 101 104 107 110 112 115 118 121 124 126 129 132 135 138 140 143 146 149 152 154 157 160 163 166 168 171 174 177 180 182 185 188 191 194 199 202 205 208 210 213 216 219 222 224 227 230 233 236 238 241 244 247 250 255 258 261	75 77 80 83 86 88 91 94 97 100 102 105 108 111 114 116 119 122 125 128 130 133 136 139 142 144 147 150 153 156 158 161 164 167 170 172 175 178 181 184 186 189 192 195 198 200 203 206 209 212 214 217 220 223 226 228 231 234 237 240 242 245	2 66 68 69 71 72 74 76 78 81 84 87 90 92 95 98 101 104 106 109 112 115 118 120 123 126 129 132 134 137 140 143 146 148 151 154 157 160 162 165 168 171 174 176 179 182 185 188 190 193 196 199 202 204 207 210 213 216 218 221 224 227 230				6 be withher 33 34 36 37 39 40 42 43 45 46 48 49 51 52 54 55 57 58 60 61 63 64 66 67 69 70 72 73 775 80 83 86 89 92 94 7100 103 106 111 114 117 120 125 128 131 134 136 139 142 145 145 145 156 159 162 164 167		8 16 18 19 21 22 24 25 27 28 30 31 33 34 36 37 39 40 42 43 45 46 48 49 51 52 54 557 58 60 61 63 64 66 67 69 70 72 73 75 77 80 83 85 88 91 94 97 99 102 105 108 111 113 116 119 122 125 127 130 133 136	9 8 9 11 12 14 15 17 18 20 21 23 24 26 27 29 30 32 33 35 36 38 39 41 42 44 45 47 48 50 51 53 54 66 68 69 71 72 74 75 78 81 84 87 89 92 95 98 101 103 106 109 112 115 117 120	10 11 11 11 11 11 11 12 22 22 22 22 22 23 33 33 33 44 44 44 44 45 55 55 55 55 55 55 56 66 66 66 66 66 66

\$1,250 and over

Use Table 1(a) for a SINGLE person on page 20. Also see the instructions on page 17.

MARRIED Persons—WEEKLY Payroll Period (For Wages Paid in 2001)

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 2001)

\$1,390 and over

Use Table 1(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid in 2001)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than											
\$0 105 110 115 120 125 130 145 155 160 165 170 175 180 195 200 205 210 225 230 235 240 245 250 260 270 280 290 300 310 320 330 340 410 420 430 440 450 460 470 480 480 490 500 520 540 540 540 540 540 540 540 540 540 54	\$105 110 115 120 125 130 135 140 145 150 155 160 170 175 180 185 190 205 210 225 230 235 240 245 250 260 270 280 230 330 340 350 360 370 380 390 410 420 430 440 450 460 470 480 490 500 520 540 560 660 680 700 720 740 760 780 800	0 1 2 2 2 3 4 5 5 6 7 8 8 8 9 10 11 11 12 13 14 14 15 16 17 17 18 19 20 22 1 22 23 32 24 6 27 29 30 23 23 33 5 36 38 39 41 42 44 45 5 5 1 5 3 4 5 5 6 7 70 3 76 9 8 2 8 5 8 8 9 1 10 3 10 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Come tax to 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	be withher 00000000000000000000000000000000000	Id is— 000000000000000000000000000000000000			

SINGLE Persons—**BIWEEKLY** Payroll Period (For Wages Paid in 2001)

\$2,100 and over

Use Table 2(a) for a **SINGLE person** on page 20. Also see the instructions on page 17.

MARRIED Persons—BIWEEKLY Payroll Period (For Wages Paid in 2001)

If the wages are – And the number of withholding allowances claimed is—		
Rut less 0 1 2 3 4 5 6 7 8	9	10
At least than The amount of income tax to be withheld is—		
At least than than	000000000000000000000000000000000000000	

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 2001)

\$2,680 and over

Use Table 2(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2001)

The amount of income tax to be withheld is—						And the nu	mber of wit	hholding al	llowances c	laimed is—			
So S115 10	At least		0	1	2	3	4	5	6	7	8	9	10
115		ulali				The a	mount of in	come tax to	be withhe	ld is—	•		
640 660 81 63 45 27 8 0	\$0 115 120 125 130 135 140 145 150 155 160 165 170 175 180 185 190 205 210 215 220 225 230 235 240 245 250 270 280 290 300 310 320 330 340 350 360 370 380 390 400 410 420 430 440 450 460 470 480 490 500 520 540 560 680 700 740 760	\$115 120 125 130 135 140 145 150 155 160 165 170 205 210 225 230 235 240 245 250 270 280 290 300 310 320 330 340 440 440 440 440 450 520 540 560 660 640 660 660 660 670 740 760 760 760 760 760 760 760 760 760 76	1 2 3 3 4 5 6 6 7 8 9 9 10 1 1 2 1 3 1 4 1 5 1 5 6 6 6 7 1 1 1 1 2 1 3 1 4 1 5 1 5 6 6 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0000 0000 0000 0000 0000 12245 781113 1461790 2235268 291334445 4814556 666927 881	00000000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000	00000 00000 00000 00000 00000 00000 0000					

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2001)

If the wag	es are-						thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		,		The ar	mount of in	come tax to	be withhe	ld is—		,	
\$840 860 880 900 920 940 960 980 1,000 1,020 1,040 1,060 1,080	\$860 880 900 920 940 960 980 1,000 1,020 1,040 1,060 1,080 1,100	111 114 117 120 123 126 129 132 135 138 141 144	93 96 99 102 105 108 111 114 117 120 123 126 129	75 78 81 84 87 90 93 96 99 102 105 108 111	57 60 63 66 69 72 75 78 81 84 87 90	38 41 44 47 50 53 56 62 65 68 71 74	20 23 26 29 32 35 38 41 44 47 50 53 56	2 5 8 11 14 17 20 23 26 29 32 35 38	0 0 0 0 0 0 2 5 8 11 14 17 20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
1,100 1,120 1,140 1,160 1,180 1,200 1,220 1,240 1,260 1,280 1,300	1,120 1,140 1,160 1,180 1,200 1,220 1,240 1,260 1,300 1,300 1,320	150 153 156 159 162 167 172 178 184 189 195	132 135 138 141 144 147 150 153 156 159 162	114 117 120 123 126 129 132 135 138 141 144	96 99 102 105 108 111 114 117 120 123 126	77 80 83 86 89 92 95 98 101 104 107	59 62 65 68 71 74 77 80 83 86	41 44 47 50 53 56 59 62 65 68 71	23 26 29 32 35 38 41 44 47 50 53	2 5 8 11 14 17 20 23 26 29 32 35	0 0 0 0 0 2 5 8 11 14 17	0 0 0 0 0 0 0
1,320 1,340 1,360 1,380 1,400 1,420 1,440 1,460 1,480	1,340 1,360 1,380 1,400 1,420 1,440 1,460 1,480 1,500	200 206 212 217 223 228 234 240 245	167 172 178 183 189 195 200 206 211	147 150 153 156 159 162 166 172 178 183	129 132 135 138 141 144 147 150 153	110 113 116 119 122 125 128 131	92 95 98 101 104 107 110 113 116	74 77 80 83 86 89 92 95 98	56 59 62 65 68 71 74 77 80	38 41 44 47 50 53 56 59 62	20 23 26 29 32 35 38 41 44	2 5 8 11 14 17 20 23 26
1,500 1,520 1,540 1,560 1,580 1,600 1,620	1,520 1,540 1,560 1,580 1,600 1,620 1,640	251 256 262 268 273 279 284	217 223 228 234 239 245 251	189 194 200 206 211 217	156 159 162 166 172 177 183	137 140 143 146 149 152 155	119 122 125 128 131 134 137	101 104 107 110 113 116 119	83 86 89 92 95 98 101	65 68 71 74 77 80 83	47 50 53 56 59 62 65	26 29 32 35 38 41 44
1,640 1,660 1,680 1,700 1,720 1,740 1,760 1,800 1,820 1,840 1,860 1,880 1,900 1,920 1,940 1,940 1,980 2,000	1,660 1,680 1,700 1,720 1,740 1,760 1,780 1,800 1,820 1,840 1,860 1,890 1,920 1,940 1,960 1,980 2,000 2,040	290 296 301 307 312 318 324 329 335 340 346 352 357 363 368 374 380 385 391 396	256 262 267 273 279 284 290 295 301 307 312 318 323 329 335 340 346 351 357 363	222 228 234 239 245 250 256 262 267 273 278 284 290 295 301 306 312 318 323 323	188 194 200 205 211 216 222 228 233 239 244 250 256 261 267 272 278 284 289 295	158 161 166 171 177 183 188 194 199 205 211 216 222 227 233 239 244 250 255	140 143 146 149 152 155 158 161 166 171 177 182 188 194 199 205 210 216 222 227	122 125 128 131 134 137 140 143 145 155 158 161 161 177 182 188 193	104 107 110 113 116 119 122 125 128 131 134 137 140 143 145 155 158	86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 137 140 143	68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122	50 53 56 59 62 65 68 71 74 77 80 83 86 89 92 95 98 101 104
2,020 2,040 2,060 2,080 2,100 2,120	2,040 2,060 2,080 2,100 2,120 2,140	396 402 408 413 419 424	363 368 374 379 385 391	329 334 340 346 351 357	300 306 312 317 323	261 267 272 278 283 289	227 233 238 244 250 255	193 199 205 210 216 221	161 165 171 176 182 188	143 146 149 152 155 158	125 128 131 134 137 140	107 110 113 116 119 122

\$2,140 and over

Use Table 3(a) for a **SINGLE person** on page 20. Also see the instructions on page 17.

MARRIED Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2001)

If the wages are — And the number of withholding allowances claimed is—		
But less 0 1 2 3 4 5 6 7 8	9	10
At least than The amount of income tax to be withheld is—		
At least than	000000 00000 00000 00000 00000 00000 0000	

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2001)

All least But less Chan The amount of income tax to be withheld is— The amount of income tax to be withheld is— ST420 ST440 ST	If the wag	es are-					mber of wi		lowances c	laimed is—			
\$1,420 \$1,440 \$1,460 \$173 \$150 \$134 \$120 \$102 \$84 \$65 \$47 \$29 \$11 \$1,440 \$1,460 \$173 \$150 \$134 \$123 \$108 \$80 \$68 \$53 \$32 \$14 \$1,440 \$1,460 \$173 \$150 \$134 \$123 \$108 \$80 \$68 \$53 \$32 \$14 \$1,440 \$1,500 \$183 \$160 \$147 \$129 \$111 \$93 \$74 \$56 \$33 \$2 \$14 \$1,500 \$1,520 \$186 \$168 \$150 \$132 \$114 \$96 \$77 \$59 \$48 \$23 \$1520 \$1,540 \$189 \$171 \$153 \$135 \$117 \$99 \$80 \$62 \$44 \$26 \$1,540 \$1,560 \$192 \$174 \$156 \$138 \$120 \$102 \$83 \$65 \$47 \$29 \$1,560 \$1,560 \$192 \$174 \$156 \$138 \$120 \$102 \$83 \$65 \$47 \$29 \$1,560 \$1,560 \$192 \$174 \$156 \$138 \$120 \$102 \$83 \$65 \$47 \$29 \$1,560 \$1,560 \$195 \$177 \$159 \$141 \$123 \$105 \$86 \$68 \$50 \$32 \$32 \$1,500 \$1,560 \$195 \$177 \$159 \$141 \$123 \$105 \$86 \$68 \$50 \$32 \$32 \$1,500 \$1,560 \$196 \$180 \$162 \$144 \$129 \$108 \$89 \$71 \$53 \$35 \$1,600 \$1,600 \$196 \$180 \$162 \$144 \$129 \$108 \$89 \$71 \$53 \$35 \$1,600 \$1,600 \$196 \$180 \$162 \$144 \$129 \$111 \$92 \$174 \$53 \$35 \$1,600 \$1,600 \$1,600 \$196 \$180 \$162 \$144 \$129 \$111 \$92 \$174 \$53 \$35 \$1,600 \$1,600 \$1,600 \$1,600 \$1,600 \$196 \$180 \$162 \$144 \$129 \$111 \$92 \$174 \$53 \$35 \$1,600 \$			0	1							8	9	10
1,460	At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
1,660 1,680 210 192 174 156 138 120 101 83 65 47 1,680 1,700 1,720 216 198 180 162 144 123 104 86 68 50 3 1,720 1,740 219 201 183 165 144 126 107 89 71 53 1,760 1,780 222 204 186 168 150 132 113 95 77 59 1,760 1,800 228 210 192 174 156 138 119 101 83 66 24 1,800 1,820 231 213 195 177 159 141 122 104 86 68 5 1,840 1,840 234 216 198 180 165 144 125 107 89 71 5 14 180	1,440 1,460 1,480 1,500 1,520 1,540 1,560 1,580	1,480 1,500 1,520 1,540 1,560 1,580 1,600	177 180 183 186 189 192 195 198	159 162 165 168 171 174 177 180	141 144 147 150 153 156 159 162	126 129 132 135 138 141 144	108 111 114 117 120 123 126	90 93 96 99 102 105 108	68 71 74 77 80 83 86 89	50 53 56 59 62 65 68 71	32 35 38 41 44 47 50 53	14 17 20 23 26 29 32 35	0 0 0 2 5 8 11 14 17 20
1,960 1,980 255 237 219 201 183 165 146 128 110 92 7 1,980 2,000 258 240 222 204 186 168 149 131 113 95 7 2,000 2,040 264 246 228 210 192 174 155 137 119 101 8 2,040 2,060 267 249 231 213 195 177 158 140 122 104 8 2,060 2,080 270 255 234 216 198 180 161 143 125 107 8 2,080 2,100 275 255 237 219 201 183 164 146 128 110 9 2,100 2,120 280 258 240 222 204 186 167 149 131 113 115 </th <th>1,640 1,660 1,680 1,700 1,740 1,740 1,760 1,780 1,800 1,820 1,840 1,860 1,880</th> <th>1,660 1,680 1,700 1,720 1,740 1,760 1,800 1,820 1,840 1,860 1,880 1,900 1,920</th> <th>207 210 213 216 219 222 225 228 231 234 237 240 243 246</th> <th>189 192 195 198 201 204 207 210 213 216 219 222 225 228</th> <th>174 177 180 183 186 189 192 195 198 201 204 207 210</th> <th>153 156 159 162 165 168 171 174 177 180 183 186 189 192</th> <th>135 138 141 144 150 153 156 159 162 165 168 171</th> <th>117 120 123 126 129 132 135 138 141 144 147 150 153 156</th> <th>98 101 104 107 110 113 116 119 122 125 128 131 131 134</th> <th>80 83 86 89 92 95 98 101 104 107 110 113 116 119</th> <th>62 65 68 71 74 77 80 83 86 89 92 95 98</th> <th>44 47 50 53 56 59 62 65 68 71 74 77 80 83</th> <th>23 26 29 32 35 38 41 44 47 50 53 56 59 62 65</th>	1,640 1,660 1,680 1,700 1,740 1,740 1,760 1,780 1,800 1,820 1,840 1,860 1,880	1,660 1,680 1,700 1,720 1,740 1,760 1,800 1,820 1,840 1,860 1,880 1,900 1,920	207 210 213 216 219 222 225 228 231 234 237 240 243 246	189 192 195 198 201 204 207 210 213 216 219 222 225 228	174 177 180 183 186 189 192 195 198 201 204 207 210	153 156 159 162 165 168 171 174 177 180 183 186 189 192	135 138 141 144 150 153 156 159 162 165 168 171	117 120 123 126 129 132 135 138 141 144 147 150 153 156	98 101 104 107 110 113 116 119 122 125 128 131 131 134	80 83 86 89 92 95 98 101 104 107 110 113 116 119	62 65 68 71 74 77 80 83 86 89 92 95 98	44 47 50 53 56 59 62 65 68 71 74 77 80 83	23 26 29 32 35 38 41 44 47 50 53 56 59 62 65
	1,920 1,940 1,960 1,980 2,000 2,020 2,040 2,060 2,080 2,1100 2,120 2,140 2,160 2,180 2,200 2,220 2,240 2,260 2,380 2,300 2,320 2,340 2,360 2,380 2,440 2,460 2,480 2,450 2,550 2,550 2,550 2,580 2,600 2,620	1,940 1,960 1,980 2,000 2,020 2,040 2,060 2,080 2,100 2,120 2,140 2,160 2,220 2,240 2,260 2,280 2,320 2,340 2,360 2,380 2,420 2,440 2,460 2,480 2,450 2,520 2,540 2,560 2,580 2,600 2,620 2,640	249 252 255 258 261 264 267 270 275 280 286 291 297 303 308 314 319 325 331 336 342 347 353 359 364 370 375 381 387 392 398 403 409 415 420 426	231 234 237 240 243 246 249 252 255 258 261 264 267 270 274 280 286 291 297 302 308 314 319 325 330 336 342 347 353 358 364 370 375 381 386 392	213 216 219 222 225 228 231 234 237 240 243 246 249 252 255 258 261 264 267 270 274 280 285 291 297 302 308 313 319 325 330 336 341 347 353 358	195 198 201 204 207 210 213 216 219 222 225 228 231 234 237 240 243 246 249 252 255 258 261 264 267 270 274 279 285 291 296 302 307 313 319 324	177 180 183 186 189 192 195 198 201 204 207 210 213 216 219 222 225 228 231 234 237 240 243 246 249 255 258 261 264 267 270 274 279 285 290	159 162 165 168 171 174 177 180 183 186 189 192 195 198 201 204 207 210 213 216 219 222 225 228 231 234 237 240 243 246 249 252 258 261 264	140 143 146 149 152 155 158 161 164 167 170 173 176 179 182 185 188 191 194 197 200 203 206 209 212 215 218 221 221 224 227 230 233 236 239 242 242 245	122 125 128 131 134 137 140 143 146 149 152 155 158 161 164 167 170 173 176 179 182 185 188 191 194 197 200 203 206 209 212 215 218 221 224 227	104 107 110 113 116 119 122 125 128 131 134 137 140 143 146 149 152 155 158 161 164 167 170 173 176 179 182 185 188 191	86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 137 140 143 145 149 152 155 158 161 164 167 170 173 176 179 182 188 181	68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 140 143 146 149 152 155 158 161 164 167 170 170 170 170 170 170 170 170 170 17

\$2,720 and over

Use Table 3(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—MONTHLY Payroll Period (For Wages Paid in 2001)

If the wage	es are-					mber of wit		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	ld is—			
\$0 220 230 240 250 260 270 280 290 300 320 340 360 380 400 420 440 460 480 500 520 540 560 680 720 760 800 840 880 920 960 1,000 1,040 1,280 1,320 1,360 1,400 1,480 1,520 1,560 1,680 1,720 1,680 1,720 1,680 1,720 1,680 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,720 1,760 1,880 1,980 2,0	\$220 230 240 250 260 270 280 290 300 320 340 360 380 400 420 440 460 480 500 520 540 680 720 760 800 840 1,000 1,040 1,080 1,120 1,160 1,240 1,280 1,360 1,440 1,480 1,520 1,560 1,600 1,440 1,480 1,520 1,560 1,600 1,440 1,480 1,520 1,560 1,600 1,440 1,480 1,520 1,560 1,600 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,400 1,500 1,600 1,600 1,600 1,600 1,600 1,800 1,900 2,000 2,000 2,000 2,000 2,120 2,200 2,240 2,240 2,240 2,240 2,440	0 1 1 2 4 4 5 5 7 8 10 11 11 11 11 11 11 11 11 11 11 11 11	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	mount of in 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Come tax to 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 be withhere 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	dd is— 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000	

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid in 2001)

If the wage	es are-			,	And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At icast	than				The ar	mount of in	come tax to	be withhe	d is—			
\$2,440 2,480 2,520 2,560 2,600 2,640	\$2,480 2,520 2,560 2,600 2,640 2,680	345 356 367 378 390 401	300 306 312 318 324 333	263 269 275 281 287	227 233 239 245 251 257	191 197 203 209 215 221	155 161 167 173 179 185	118 124 130 136 142 148	82 88 94 100 106 112	46 52 58 64 70 76	10 16 22 28 34 40	0 0 0 0 0
2,680 2,720 2,760 2,800	2,720 2,760 2,800 2,840 2,880	412 423 434 446 457	344 355 367 378 389	293 299 305 311 317	263 269 275 281	227 233 239 245	191 197 203 209	154 160 166 172 178	118 124 130 136 142	82 88 94 100	46 52 58 64 70	3 9 15 21 27
2,840 2,880 2,920 2,960 3,000 3,040	2,920 2,960 3,000 3,040	468 479 490 502 513	400 411 423 434 445	323 333 344 355 366 377	287 293 299 305 311 317	251 257 263 269 275 281	215 221 227 233 239 245	184 190 196 202 208	148 154 160 166 172	106 112 118 124 130	76 82 88 94	33 39 45 51 57
3,080 3,120 3,160 3,200 3 240	3,080 3,120 3,160 3,200 3,240 3,280	524 535 546 558 569	456 467 479 490 501	389 400 411 422 433	323 332 343 355 366	287 293 299 305 311	251 257 263 269 275	214 220 226 232 238	178 184 190 196 202	136 142 148 154 160	106 112 118 124 130	63 69 75 81 87 93
3,280 3,320 3,360 3,400 3,440	3,320 3,360 3,400 3,440 3.480	580 591 602 614 625	512 523 535 546 557	445 456 467 478 489	377 388 399 411 422	317 323 332 343 354	281 287 293 299	244 250 256 262 268	208 214 220 226	172 178 184 190	136 142 148 154 160	99 105 111 117
3,480 3,520 3,560 3,600	3,520 3,560 3,600 3,640 3,680	636 647 658 670	568 579 591 602 613	501 512 523 534	433 444 455 467 478	365 376 388 399 410	305 311 317 323 331 342	274 280 286 292 298	232 238 244 250 256 262	196 202 208 214 220	166 172 178 184 190	123 129 135 141 147
3,680 3,720 3,760 3,800 3,840	3,720 3,760 3,800 3,840 3,880	681 692 703 714 726 737	624 635 647 658 669	545 557 568 579 590 601	489 500 511 523 534	421 432 444 455 466	354 365 376 387 398	304 310 316 322 331	262 268 274 280 286 292	226 232 238 244 250 256	196 202 208 214 220	153 159 165 171 177
3,880 3,920 3,960 4,000 4,040	3,920 3,960 4,000 4,040 4,080	748 759 770 782 793	680 691 703 714 725	613 624 635 646 657	545 556 567 579 590	477 488 500 511 522	410 421 432 443 454	342 353 364 376 387	298 304 310 316 322	262 268 274 280	226 232 238 244 250	189 195 201 207 213
4,080 4,120 4,160 4,200 4,240	4,120 4,160 4,200 4,240 4,280	804 815 826 838 849	736 747 759 770 781	669 680 691 702 713	601 612 623 635 646	533 544 556 567 578	466 477 488 499 510	398 409 420 432 443	330 341 353 364 375	286 292 298 304 310 316	256 262 268 274 280	219 225 231 237 243
4,280 4,320 4,360 4,400 4,440	4,320 4,360 4,400 4,440 4,480	860 871 882 894 905	792 803 815 826 837	725 736 747 758 769	657 668 679 691 702	589 600 612 623 634	522 533 544 555 566	454 465 476 488 499	386 397 409 420 431	322 330 341 352 363	286 292 298 304 310	249 255 261 267 273
4,480 4,520 4,560 4,600 4,640	4,520 4,560 4,600 4,640 4,680	916 927 938 950 961	848 859 871 882 893	781 792 803 814 825	713 724 735 747 758	645 656 668 679 690	578 589 600 611 622	510 521 532 544 555	442 453 465 476 487	375 386 397 408 419	316 322 329 341 352	279 285 291 297 303
4,680 4,720 4,760 4,800 4,840	4,720 4,760 4,800 4,840 4,880	972 983 994 1,006	904 915 927 938 949	837 848 859 870 881	769 780 791 803 814	701 712 724 735 746	634 645 656 667 678	566 577 588 600 611	498 509 521 532 543	431 442 453 464 475	363 374 385 397 408	309 315 321 329 340
4,880 4,920 4,960 5,000	4,920 4,960 5,000 5,040	1,028 1,039 1,050 1,062	960 971 983 994	893 904 915 926	825 836 847 859	757 768 780 791	690 701 712 723	622 633 644 656	554 565 577 588	487 498 509 520	419 430 441 453	351 362 374 385

\$5,040 and over

Use Table 4(a) for a SINGLE person on page 20. Also see the instructions on page 17.

MARRIED Persons—MONTHLY Payroll Period (For Wages Paid in 2001)

If the wag	es are-					mber of wit		llowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	ld is—			
\$0 540 560 580 600 640 680 720 760 800 1,000 1,040 1,200 1,160 1,200 1,240 1,280 1,320 1,360 1,400 1,440 1,480 1,520 1,560 1,600 1,640 1,680 1,720 1,760 1,800 1,840 1,880 1,820 1,960 2,000	\$540 \$560 580 600 640 680 720 760 800 840 840 880 920 960 1,040 1,240 1,240 1,240 1,240 1,360 1,400 1,440 1,480 1,560 1,600 1,640 1,680 1,760 1,680 1,760 1,800 1,800 1,800 1,920 1,960 2,040	0 2 5 8 12 18 24 30 36 42 48 54 60 66 72 78 84 90 96 102 108 114 120 126 132 138 144 150 156 162 168 174 180 186 192 198 204 210 216 222	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 12 18 24 30 36 42 48 54 60 66 72 78 84 90 96 102 108 114 120 126 132 138 144 150 156 156 156 156 156 156 156 156 156 156	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	5 come tax to 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6	7	8		
2,040 2,080 2,120 2,160 2,200 2,240 2,280 2,320 2,360 2,400 2,440 2,480 2,520 2,560 2,600 2,640 2,680 2,720 2,760 2,800 2,840 2,880 2,920 2,960 3,000 3,040 3,080 3,120 3,160 3,200	2,840 2,120 2,240 2,240 2,320 2,360 2,440 2,480 2,520 2,560 2,640 2,680 2,720 2,760 2,840 2,880 2,720 2,840 3,000 3,040 3,080 3,120 3,120 3,240	228 234 240 246 252 258 264 270 276 282 288 294 300 306 312 318 324 330 336 342 348 354 360 363 372 378 384 390 402	192 198 204 210 216 222 228 234 240 246 252 258 264 270 276 282 288 294 300 306 312 318 324 330 336 342 348 354 366	156 156 162 168 174 180 186 192 198 204 210 216 222 228 234 240 246 252 258 264 270 276 282 288 294 300 306 312 318 324 330	120 126 132 138 144 150 156 162 168 174 180 186 192 219 204 210 216 222 228 234 240 246 252 258 264 270 276 282 294	83 89 95 101 107 113 119 125 131 137 143 149 155 161 167 173 179 185 191 197 203 209 215 221 227 233 239 245 257	47 53 59 65 71 77 83 89 95 101 107 113 119 125 131 137 143 149 155 161 167 173 179 185 191 197 203 209 215 221	11 17 23 29 35 41 47 53 59 65 71 77 83 89 95 101 107 113 119 125 131 143 149 155 161 167 173 179 185	0 0 0 0 0 0 5 11 17 23 29 35 41 47 53 59 65 71 77 83 89 95 101 107 113 119 125 131 143 149	0 0 0 0 0 0 0 0 0 0 0 0 0 4 10 16 22 28 34 40 46 52 58 64 70 76 82 88 94 100 100 100 100 100 100 100 100 100 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 2001)

If the wag	es are-					mber of wi		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in		be withhe	ld is—			
\$3,240 3,280 3,320 3,360 3,400	\$3,280 3,320 3,360 3,400 3,440	408 414 420 426 432	372 378 384 390 396	336 342 348 354 360	300 306 312 318 324	263 269 275 281 287	227 233 239 245 251	191 197 203 209 215	155 161 167 173 179	118 124 130 136 142	82 88 94 100 106	46 52 58 64 70
3,440 3,480 3,520 3,560 3,600 3,640 3,680	3,480 3,520 3,560 3,600 3,640 3,680 3,720	438 444 450 456 462 468 474	402 408 414 420 426 432 438	366 372 378 384 390 396 402	330 336 342 348 354 360 366	293 299 305 311 317 323 329	257 263 269 275 281 287 293	221 227 233 239 245 251 257	185 191 197 203 209 215 221	148 154 160 166 172 178 184	112 118 124 130 136 142 148	76 82 88 94 100 106 112
3,720 3,760 3,800 3,840 3,880 3,920 3,960	3,760 3,800 3,840 3,880 3,920 3,960 4,000	480 486 492 498 504 510 516	444 450 456 462 468 474 480	408 414 420 426 432 438 444	372 378 384 390 396 402 408	335 341 347 353 359 365 371	293 299 305 311 317 323 329 335	263 269 275 281 287 293 299	221 227 233 239 245 251 257 263	190 196 202 208 214 220 226 232	154 160 166 172 178 184 190	118 124 130 136 142 148 154
4,000 4,040 4,080 4,120 4,160 4,200	4,040 4,080 4,120 4,160 4,200 4,240	522 528 534 540 549 560	486 492 498 504 510 516	450 456 462 468 474 480	414 420 426 432 438 444	377 383 389 395 401 407	341 347 353 359 365 371	305 311 317 323 329 335	269 275 281 287 293 299	238 244 250 256 262	196 202 208 214 220 226	160 166 172 178 184 190
4,240 4,280 4,320 4,360 4,400 4,440	4,280 4,320 4,360 4,400 4,440 4,480	572 583 594 605 616 628	522 528 534 540 549 560	486 492 498 504 510 516	450 456 462 468 474 480	413 419 425 431 437 443	377 383 389 395 401 407	341 347 353 359 365 371 377	305 311 317 323 329 335 341	268 274 280 286 292 298 304	232 238 244 250 256 262 268	196 202 208 214 220 226
4,480 4,520 4,560 4,600 4,640 4,680	4,520 4,560 4,600 4,640 4,680 4,720	628 639 650 661 672 684 695	571 582 594 605 616 627	522 528 534 540 548 559 571	486 492 498 504 510 516	449 455 461 467 473 479	413 419 425 431 437 443	377 383 389 395 401 407	341 347 353 359 365 371	310 316 322 328	268 274 280 286 292 298 304	232 238 244 250 256 262
4,720 4,760 4,800 4,840 4,880 4,920 4,960 5,000	4,760 4,800 4,840 4,880 4,920 4,960 5,000 5,040	706 717 728 740 751 762 773 784	638 650 661 672 683 694 706 717	571 582 593 604 615 627 638 649	522 528 534 540 548 559 570 581	485 491 497 503 509 515 521 527	449 455 461 467 473 479 485 491	413 419 425 431 437 443 449 455	377 383 389 395 401 407 413 419	334 340 346 352 358 364 370 376 382	304 310 316 322 328 334 340 346	268 274 280 286 292 298 304 310
5,040 5,080 5,120 5,160 5,200 5,240 5,280 5,320	5,080 5,120 5,160 5,200 5,240 5,280 5,320 5,360	796 807 818 829 840 852 863 874	728 739 750 762 773 784 795 806	660 671 683 694 705 716 727 739	593 604 615 626 637 649 660 671	533 539 547 559 570 581 592 603	497 503 509 515 521 527 533 539	461 467 473 479 485 491 497 503	425 431 437 443 449 455 461 467	388 394 400 406 412 418 424 430	352 358 364 370 376 382 388 394	316 322 328 334 340 346 352 358
5,360 5,400 5,440 5,480 5,520 5,560 5,600	5,400 5,440 5,480 5,520 5,560 5,600 5,640	908 919 930 941 952	818 829 840 851 862 874 885	750 761 772 783 795 806 817	682 693 705 716 727 738 749	615 626 637 648 659 671 682	547 558 569 580 592 603 614	509 515 521 527 533 539 546	473 479 485 491 497 503 509	436 442 448 454 460 466 472	400 406 412 418 424 430 436	364 370 376 382 388 394 400
5,640 5,680 5,720 5,760 5,800	5,680 5,720 5,760 5,800 5,840	964 975 986 997 1,008	896 907 918 930 941	828 839 851 862 873	761 772 783 794 805	693 704 715 727 738	625 636 648 659 670	558 569 580 591 602	515 521 527 533 539	478 484 490 496 502	442 448 454 460 466	406 412 418 424 430

\$5,840 and over

Use Table 4(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period (For Wages Paid in 2001)

If the wag	es are-						thholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than											
\$0 15 18 21 24 27 30 33 36 39 42 45 48 51 57 60 63 66 69 72 75 78 81 84 87 90 93 99 102 105 108 111 114 117 120 123 126 129 135 150 151 151 151 151 151 151 151 151 15	\$15 18 21 24 27 30 33 36 39 42 45 48 51 57 60 63 66 69 72 75 78 81 84 87 90 93 102 105 108 111 114 117 120 123 135 138 141 147 150 151 153 154 157 165 165 165 165 165 165 165 165 165 165	0 1 1 2 2 3 3 3 4 4 4 5 5 5 5 6 6 6 7 7 8 8 8 9 9 9 100 111 11 11 12 12 12 13 13 14 14 15 16 16 17 18 19 20 1 22 22 22 22 24 22 5 26 27 27 28 29 30 31 1 32 2 33 34 35 36 37 37 38 39 40 41 42 43 44 44 45 6	0 0 0 0 0 1 1 2 2 2 3 3 4 4 4 5 5 5 6 6 6 6 7 7 7 8 8 8 9 9 10 10 11 11 11 12 12 13 13 14 14 15 15 16 16 17 18 18 19 20 21 22 23 23 24 22 5 26 27 28 28 29 30 31 32 23 33 33 34 35 36 37 38 9 34 0 41 42 43	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Tount of in O O O O O O O O O O O O O O O O O O	00000000000000000000000000000000000000	0 be withher 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	d is— 00000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2001)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
————	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$222 225 228 231 234 237 240 243 246 249	\$225 228 231 234 237 240 243 246 249 252	47 48 48 49 50 51 52 53 54 55	44 44 45 46 47 48 49 49 50 51	40 41 42 43 44 45 45 46 47 48	37 38 39 40 41 42 42 43 44 45	34 35 36 37 38 38 39 40 41 42	31 32 33 34 34 35 36 37 38 39	28 29 30 30 31 32 33 34 35 36	25 26 27 27 28 29 30 31 32 32	22 23 23 24 25 26 27 28 28 29	19 19 20 21 22 23 24 24 25 26	15 16 17 18 19 20 21 21 22 23
252 255 258 261 264 267 270 273 276 279	255 258 261 264 267 270 273 276 279 282	56 56 57 58 59 60 61 62 63 64 65	52 53 54 55 56 57 58 59 60 60	49 50 51 51 52 53 54 55 56 57	46 47 47 48 49 50 51 52 53 54	43 44 45 46 47 48 49 50	39 40 41 42 43 44 45 45 46 47 48	36 37 38 39 40 41 42 43 44	33 34 35 36 37 37 38 39 40 41	30 31 32 33 33 34 35 36 37 38	27 28 29 30 30 31 32 33 34 35	24 25 26 26 27 28 29 30 31 31
285 288 291 294 297 300 303 306 309 312	288 291 294 297 300 303 306 309 312 315	66 67 68 69 70 71 72 73 74 75	62 63 64 65 66 67 68 69 70 71 72	59 60 61 62 63 63 64 65 66 67 68	55 56 57 58 59 60 61 62 63 64 65	52 53 54 55 56 57 58 58 59 60 61	49 50 50 51 52 53 54 55 56 57	46 46 47 48 49 50 51 52 52	42 43 44 45 46 47 48 48 49 50 51	40 41 42 43 44 44 45 46 47 48	36 37 38 39 40 40 41 42 43 44	32 33 34 35 36 36 37 38 39 40
315 318 321 324 327 330 333 336 339 341 343	318 321 324 327 330 333 336 339 341 343	76 77 78 79 80 81 82 82 83 84	73 73 74 75 76 77 78 79 80 80	69 70 71 72 73 74 75 75 76 77	66 67 67 68 69 70 71 72 73 73	62 63 64 65 66 67 68 69 69	59 60 61 61 62 63 64 65 66	54 55 56 57 58 59 60 61 62 62 63	53 54 55 56 56 57 58 59	49 49 50 51 52 53 54 55 55 56	45 46 47 48 49 50 51 51 52 52	42 42 43 44 45 46 47 47 48 49
345 347 349 351 353 355 357 361 363 363 365 367 369	347 349 351 353 355 357 359 361 363 365 367 369 371	84 85 85 86 87 88 89 90 90 91 92	81 81 82 83 83 84 84 85 86 86 86 88 88	77 78 79 79 80 80 81 82 82 83 83 83 84	74 74 75 76 76 77 78 78 79 79 80 81 81	70 71 72 73 73 74 75 75 76 76 77	67 68 68 69 70 71 71 72 72 73 74	63 64 65 66 67 67 68 68 69 70 71	60 61 62 62 63 64 64 65 66 67	57 57 58 58 59 60 60 61 62 62 63 63 64	53 54 54 55 56 56 57 57 57 58 59 60 61	50 50 51 51 52 53 54 55 56 56 56
371 373 375 377 379 381 383 385 387 389	373 375 377 379 381 383 385 387 389 391	92 93 94 94 95 95 96 97 97	89 89 90 91 91 92 93 93 94	85 86 87 87 88 88 89 90 90	82 83 83 84 84 85 86 86 87 87	78 79 80 80 81 82 83 83 84	75 76 76 77 77 78 79 79 80 81	72 72 73 73 74 75 76 76 77	68 69 69 70 71 71 72 72 73 74	65 65 66 66 67 68 68 69 70 70	61 62 62 63 64 64 65 65 66 67	58 58 59 60 60 61 61 62 63

\$391 and over

Use Table 8(a) for a SINGLE person on page 21. Also see the instructions on page 17.

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period (For Wages Paid in 2001)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	 d is—			
\$0 27 30 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 108 111 114 117 120 123 126 129 135 138 141 147 150 153 156 159 169 169 179 179 179 179 179 179 179 179 179 17	\$27 30 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 105 108 111 114 117 120 123 126 129 132 135 154 157 167 168 171 174 177 180 183 184 187 187 187 187 187 187 187 187	0 1 1 1 1 2 2 3 3 4 4 5 5 6 6 6 6 6 7 7 8 8 8 9 9 10 10 11 11 12 13 13 13 14 14 15 15 15 15 16 16 16 16 17 17 18 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Tount of in the first state of t	00000000000000000000000000000000000000	be withhere 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Id is— 00000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2001)

If the wag	es are-				And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	liidii				The ar	mount of in	come tax to	be withhe	ld is—		'	
\$234 237 240 243 246 249 252 255	\$237 240 243 246 249 252 255 258	37 38 39 40 41 41 42 43	34 35 36 37 38 38 39 40	31 32 33 34 34 35 36 37	28 29 30 30 31 32 33 34 35 35	25 26 26 27 28 29 30 31	23 24 24 25 25 26 27 28	22 22 22 23 23 24 24 25 25	20 20 21 21 22 22 23 23 23 24	18 19 19 20 20 20 21 21	17 17 17 18 18 19 19	15 16 16 16 17 17 18 18 18
258 261 264 267 270 273 276 279 282 285	261 264 267 270 273 276 279 282 285 288	44 45 46 47 47 48 49 50 51 52	41 42 43 43 44 45 46 47 48 48	38 39 39 40 41 42 43 44 44	36 37 38 39 40 40 41 42	31 32 33 34 35 36 37 37 38 39	28 29 30 31 32 33 33 34 35 36	26 27 28 29 29 30 31	24 25 25 26 27 28 29 30	22 22 23 23 24 24 25 25 25 26 27	20 21 21 21 22 22 23 23 23 24 24	18 19 20 20 21 21 22 22 23 23 23
288 291 294 297 300 303 306 309 312	291 294 297 300 303 306 309 312 315	52 52 53 54 55 56 57 57 57 58	49 50 51 52 53 53 54 55	46 47 48 49 50 51 52 53	43 44 45 46 46 47 48 49	40 41 42 42 43 44 45 46 47	37 38 38 39 40 41 42 43	33 34 34 35 36 37 38 39 40 40	31 31 32 33 34 35 36 36	27 28 29 30 31 32 32 33 34	24 25 25 26 27 28 28 29 30 31	24 24 25 25 26 27
315 318 321 324 327 330 333 336 339	318 321 324 327 330 333 336 339 341	60 61 62 62 63 64 65 66	57 58 59 59 60 61 62 63	54 55 55 56 57 58 59 60 60	51 51 52 53 54 55 56 56	47 48 49 50 51 52 52 53	44 45 46 47 48 49 49 50	41 42 43 44 45 45 46 47	38 39 40 41 41 42 43 44	35 36 37 37 38 39 40 41	32 33 34 34 35 36 37 38	29 30 30 31 32 33 34 35
341 343 345 347 351 351 353 355 357	343 345 347 349 351 353 355 357 359	67 68 68 69 70 70 71 72	64 65 65 66 67 67 68 68	61 62 63 63 64 64 65 65	58 58 59 59 60 61 61 62 62 62	55 55 56 56 57 57 58 59 59	51 52 53 53 54 54 55 55 56	48 49 49 50 51 51 52 52 53	45 46 46 47 47 48 49 49 50	42 43 44 44 45 45 46 47	39 40 40 41 41 42 42 43 43	35 36 36 37 38 39 40 40 41
361 363 365 367 369 371 373 375 377 379 381 383	363 365 367 369 371 373 375 377 379 381 383	73 73 74 74 75 75 76 77 77 78 78	69 70 70 71 71 72 72 73 73 74 75	66 67 68 68 69 69 70 71 71 71 72 73	63 64 64 65 66 67 67 68 68	60 61 61 62 62 63 64 64 65 65	57 57 58 58 59 59 60 61 62 62 63	53 54 55 56 56 57 57 58 58 59	50 51 51 52 53 54 54 55 55 56 56	47 48 48 49 50 51 51 52 52 53 53	44 45 45 46 46 47 47 48 49 49 50 50	41 42 43 43 44 44 45 45 46 46 47 48
383 385 387 389 391 393 395 397	385 387 389 391 393 395 397 399	79 79 80 81 81 82 82 82	76 76 77 77 78 79 79 80	73 73 74 74 75 75 76 77	69 70 71 71 72 72 73 73	66 67 67 68 69 69 70 70	63 64 64 65 65 66 67 67	60 61 61 62 62 63 63 64	57 58 58 59 59 60 60 61	54 55 56 56 57 57 58	51 51 52 52 53 54 54 55	48 48 49 49 50 50 51 52

\$399 and over

Use Table 8(b) for a MARRIED person on page 21. Also see the instructions on page 17.

Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 2001)

Table 1. WEEKLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

But not over-Over-

\$0 \$137 . . . 20.40% of wages

\$137 \$28 \$251 . .

\$251 \$28 less 9.588% of wages in excess of \$251

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding

The amount of payment to be made is:

allowances) is:

Over-But not over-

\$0 \$68. . . 20.40% of wages

\$68 \$125. . \$14

\$125 \$14 less 9.588% of wages in excess of \$125

Table 2. BIWEEKLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

\$274 . . . \$0 20.40% of wages

\$503 . . . \$274 \$56

\$503 \$56 less 9.588% of wages in excess of \$503

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

The amount of payment

Over-But not over-

\$137. . . \$0 20.40% of wages

\$251. . . \$137 \$28

\$251 \$28 less 9.588% of wages in excess of \$251

Table 3. SEMIMONTHLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$0 \$297 . . . 20.40% of wages

\$297 \$545 . . . \$61

\$545 \$61 less 9.588% of wages in excess of \$545

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

But not over-Over-

\$0 \$148. . . 20.40% of wages

\$148 \$30

\$30 less 9.588% of wages in excess of \$272

The amount of payment

Table 4. MONTHLY Payroll Period

\$272

\$545

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

If the amount of wages (before deducting withholding allowances) is:

(b) MARRIED With Both Spouses Filing Certificate

to be made is:

\$0 \$595 . 20.40% of wages

\$595 \$1,090 \$121 \$1,090 \$121 less 9.588% of wages

in excess of \$1,090

The amount of payment

to be made is:

But not over-Over-

\$0 \$297. . . 20.40% of wages

\$297 \$545. . \$61

> \$61 less 9.588% of wages in excess of \$545

Over—

Tables for Percentage Method of Advance EIC Payments (Continued)

(For Wages Paid in 2001)

Table 5. QUARTERLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

> \$1,785 . . \$0 20.40% of wages

\$1,785 \$3,272 . . \$364

\$3,272 \$364 less 9.588% of wages in excess of \$3,272

allowances) is: But not over-Over-

of wages (before

deducting withholding

If the amount

\$892 . . \$0 20.40% of wages

\$892 \$1,636 . . \$182

\$1,636 \$182 less 9.588% of wages in excess of \$1,636

(b) MARRIED With Both Spouses Filing Certificate

The amount of payment

to be made is:

Table 6. SEMIANNUAL Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

> \$3,570 . . \$0 20.40% of wages

\$3,570 \$6,545 . . \$728

\$6,545 \$728 less 9.588% of wages in excess of \$6.545

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

The amount of payment

Over-But not over-

\$0 \$1,785 . . 20.40% of wages

\$1,785 \$3,272 . . \$364

\$3,272 \$364 less 9.588% of wages in excess of \$3,272

Table 7. ANNUAL Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding The amount of payment to be made is:

allowances) is:

Over-But not over-

\$7,140 . . \$0 20.40% of wages

\$7,140 \$13,090 . . \$1,457

\$13,090 \$1,457 less 9.588% of wages in excess of \$13,090

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

The amount of payment

Over-But not over-

\$0 \$3,570 . . 20.40% of wages

\$3,570 \$6,545 . \$728

\$6,545 \$728 less 9.588% of wages in excess of \$6,545

Table 8. DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$27 . . . 20.40% of wages

\$27

\$50 \$6 less 9.588% of wages in excess of \$50

(b) MARRIED With Both Spouses Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$13 . . . 20.40% of wages

\$13 \$25 . . .

\$25 \$3 less 9.588% of wages in excess of \$25

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 2001)

WEEKLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$5	\$0	\$75	\$80	\$15	\$270	\$280	\$25	\$420	\$430	\$11
5	10	1	80	85	16	280	290	24	430	440	10
10	15	2	85	90	17	290	300	23	440	450	9
15	20	3	90	95	18	300	310	22	450	460	8
20	25	4	95	100	19	310	320	21	460	470	7
25	30	5	100	105	20	320	330	21	470	480	6
30	35	6	105	110	21	330	340	20	480	490	5
35	40	7	110	115	22	340	350	19	490	500	4
40	45	8	115	120	23	350	360	18	500	510	3
45	50	9	120	125	24	360	370	17	510	520	2
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	125 130 135 250 260	130 135 250 260 270	26 27 28 27 26	370 380 390 400 410	380 390 400 410 420	16 15 14 13 12	520 530	530 	1 0

MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$5	\$0	\$40	\$45	\$8	\$135	\$145	\$12	\$205	\$215	\$5
5	10	1	45	50	9	145	155	11	215	225	4
10	15	2	50	55	10	155	165	10	225	235	4
15	20	3	55	60	11	165	175	9	235	245	3
20	25	4	60	65	12	175	185	8	245	255	2
25 30 35	30 35 40	5 6 7	65 125	125 135	13 13	185 195	195 205	7 6	255 265	265 	1 0

BIWEEKLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—	-	Payment	Wages—		Payment	Wages-	_	Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$5	\$0	\$145	\$150	\$30	\$530	\$540	\$53	\$820	\$830	\$25
5	10	1	150	155	31	540	550	52	830	840	24
10	15	2	155	160	32	550	560	51	840	850	23
15	20	3	160	165	33	560	570	50	850	860	22
20	25	4	165	170	34	570	580	49	860	870	21
25	30	5	170	175	35	580	590	48	870	880	20
30	35	6	175	180	36	590	600	47	880	890	19
35	40	7	180	185	37	600	610	46	890	900	18
40	45	8	185	190	38	610	620	45	900	910	17
45	50	9	190	195	39	620	630	44	910	920	16
50	55	10	195	200	40	630	640	43	920	930	15
55	60	11	200	205	41	640	650	42	930	940	14
60	65	12	205	210	42	650	660	41	940	950	13
65	70	13	210	215	43	660	670	40	950	960	12
70	75	14	215	220	44	670	680	39	960	970	11
75	80	15	220	225	45	680	690	38	970	980	10
80	85	16	225	230	46	690	700	37	980	990	9
85	90	17	230	235	47	700	710	36	990	1,000	8
90	95	18	235	240	48	710	720	35	1,000	1,010	7
95	100	19	240	245	49	720	730	34	1,010	1,020	7
100	105	20	245	250	50	730	740	33	1,020	1,030	6
105	110	21	250	255	51	740	750	32	1,030	1,040	5
110	115	22	255	260	52	750	760	31	1,040	1,050	4
115	120	23	260	265	53	760	770	30	1,050	1,060	3
120	125	24	265	270	54	770	780	30	1,060	1,070	2
125 130 135 140	130 135 140 145	26 27 28 29	270 500 510 520	500 510 520 530	55 55 54 53	780 790 800 810	790 800 810 820	29 28 27 26	1,070 1,080	1,080 	1

BIWEEKLY Payroll Period

MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20 25 30 35 40 45 50 55 60	\$5 10 15 20 25 30 35 40 45 50 55 60 65	\$0 1 2 3 4 5 6 7 8 9 10 11 12	\$75 80 85 90 95 100 105 110 115 120 125 130 135	\$80 85 90 95 100 105 110 115 120 125 130 135 250	\$15 16 17 18 19 20 21 22 23 24 26 27 28	\$270 280 290 300 310 320 330 340 350 360 370 380 390	\$280 290 300 310 320 330 340 350 360 370 380 390 400	\$25 24 23 22 21 20 20 19 18 17 16 15	\$420 430 440 450 460 470 480 490 500 510 520 530	\$430 440 450 460 470 480 490 500 510 520 530	\$11 10 9 8 7 6 5 4 3 2
65 70	70 75	13 14	250 260	260 270	27 26	400 410	410 420	13 12			

SEMIMONTHLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-	-	Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	Payment to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0 5	\$5	\$0	\$155	\$160	\$32	\$565	\$575	\$58	\$875	\$885	\$28
5	10	1	160	165	33 34	575	585	57	885	\$885 895 905	27
10	15	2	165	170	34	585	595	56	895	905	26
15	20	3	170	175	35	595	605	55	905	915	25
20	25	4	175	180	36	605	615	54	915	925	24
25	30	5	180	185	37	615	625	53	925	935	23
30 35	35	6	185	190	38	625	635	52	935	945	22
35 40	40	7	190	195	39	635	645	51 50	945 955	955 965	21 20
40 45	45 50	8 9	195 200	200 205	40 41	645 655	655 665	49	955 965	905 975	20 20
		- 1									
50 55	55 60	10 11	205 210	210 215	42 43	665 675	675 685	48 47	975 985	985 995	19 18
60	65	12	215	220	43	685	695	46	995	1,005	17
65	70	13	220	225	45	695	705	45	1,005	1,003	16
70	75 75	14	225	230	46	705	715	44	1,015	1,015 1,025	15
75	80	15	230	235	47	715	725	43	1,025	1,035	14
80	85	16	235	240	48	725	735	43	1,035	1,045	13
85	90	17	240	245	49	735	745	42	1,045	1,055	12
90	95	18	245	250	50	745	755	41	1.055	1,065	11
95	100	19	250	255	51	755	765	40	1,065	1,065 1,075	10
100	105	20	255	260	52	765	775	39	1,075	1,085	9
105	110	21	260	265	53	775	785	38	1,085	1,095	8
110	115	22	265	270	54	785	795	37	1,095	1,105	7
115	120	23	270	275	55	795	805	36	1,105	1,115	6 5
120	125	24	275	280	56	805	815	35	1,115	1,125	5
125	130	26	280	285	57	815	825	34	1,125	1,135	4
130	135	27	285	290	58	825	835	33	1,135	1,145 1,155 1,165	3 2
135	140	28	290	295	59	835	845	32	1,145	1,155	2
140	145	29	295	545	60	845	855	31	1,155	1,165	1
145	150	30	545	555	60	855	865	30	1,165		0
150	155	31	555	565	59	865	875	29			

MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At	But less	to be									
least	than	made									
\$0	\$5	\$0	\$50	\$55	\$10	\$100	\$105	\$20	\$270	\$280	\$30
5	10	1	55	60	11	105	110	21	280	290	29
10	15	2	60	65	12	110	115	22	290	300	28
15	20	3	65	70	13	115	120	23	300	310	27
20	25	4	70	75	14	120	125	24	310	320	26
25	30	5	75	80	15	125	130	26	320	330	25
30	35	6	80	85	16	130	135	27	330	340	24
35	40	7	85	90	17	135	140	28	340	350	23
40	45	8	90	95	18	140	145	29	350	360	22
45	50	9	95	100	19	145	270	30	360	370	21

For additional EIC bracket tables, see Circular E.

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(Rev. November 2000)

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	105	79-D	Exchange Transactions		_ Pub. 15-B _ Pub. 1494	Employer's Tax Guide to Fringe Benefits Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Form 668W and 668W(c))		
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