Department of the Treasury

Internal Revenue Service

Office of Chief Counsel



July 10, 2000

Subject: Employee Rights Cancellation Date: June 29, 2001

In accordance with 5 USC 7114 (a)(3), the purpose of this notice is to advise bargaining unit employees in the field bargaining unit of the Office of Chief Counsel of their rights to representation by NTEU in meetings that are being held in connection with a conduct investigation.

Employees have the right to be represented by the Union in an examination in connection with an investigation if:

- 1. The employee reasonably believes that the examination may result in disciplinary action against the employee, and
- 2. The employee requests such representation.

/s/ RICHARD J. MIHELCIC Associate Chief Counsel (Finance & Management)

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