

## Internal Revenue Agent GS-0512

*It's time to be among  
the best in your field!*

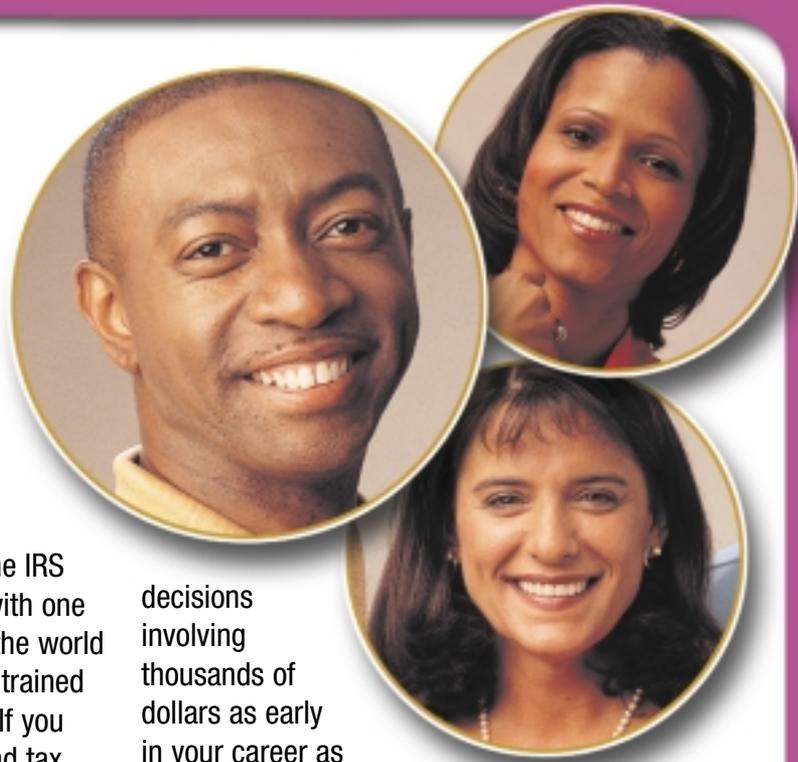
### Join the Experts - Become an Internal Revenue Agent

The reasons to bring your career to the IRS keep adding up. Here you will excel with one of the largest financial institutions in the world and be a part of one of the most well trained and dedicated workforces anywhere. If you want to be an expert in accounting and tax law, then the Internal Revenue Service is the place for you. In fact the IRS is one of the largest single employers of professional accountants.

As a new agent you'll be a proactive decision-maker, working with customers, businesses, CFOs, CEOs, and the legal and financial communities. As an agent you'll leverage the latest in computers, telecommunications, and data management systems. You will be responsible for planning and conducting on-site examinations. You will regularly work with taxpayers; their representatives, certified public accountants and tax attorneys.

In the IRS's Small Business and Self-Employed Division you'll conduct examinations of individuals and small businesses to determine federal tax liability. In our Tax-Exempt and Government Entities Division you will ensure the compliance of tax-exempt organizations and government entities. Agents in our Large and Mid-Size Business Division work on large corporate cases.

You will not find many careers that are this varied and this challenging. Nor will you find many opportunities to make independent



decisions involving thousands of dollars as early in your career as you will with the IRS.

### Training

As a new agent you'll receive both classroom and on-the-job training. The classroom training covers subjects such as tax law, report writing, fraud detection, taxpayer relations, research and examination techniques.

The initial classroom training is followed by a period of on-the-job training under the guidance of an experienced agent. You will then be given a more comprehensive and structured program combining classroom with computer based training concentrating on the more complex areas of the tax law affecting individuals, corporations and partnerships.

To stay abreast of the latest changes and developments in Federal tax law, Revenue Agents are provided continuing professional education opportunities throughout their career.

There is no better place to study and apply accounting and taxation than at the Internal Revenue Service.

***Don't stop now; more on the back!***

## Advancement Opportunities

Advancement Opportunities are excellent. The rate of progression to more complex and demanding work depends on your knowledge, skills, ingenuity, and initiative.

As a new agent you would typically begin your IRS career at grade GS-5, 7, or 9. Your actual salary will be determined by your grade and geographic location. Complete information on the federal salary schedule can be found at the United States Office of Personnel Management's (OPM) Compensation web page at:

<http://www.opm.gov/oca/payrates/index.htm>

Based on your job performance, you may qualify for a promotion without competition about once a year up to grade GS-11.

Internal Revenue Agents compete for promotion to the GS-12 and GS-13 levels. Vacancy announcements at these grade levels are based on staffing and program needs.

Depending on your career goals and performance, competitive promotional opportunities exist at higher supervisory levels.

## Career Paths

Internal Revenue Agents typically follow one of two major career paths.

One career path is as a tax generalist or a specialist in taxation related to a particular area of tax law or to a particular industry.

The other career path is management. In the IRS, we typically select our managers from the ranks of our technical professionals.

Other opportunities may include taxpayer assistance, public speaking assignments, temporary assignments to a task force studying a particular issue, or as a coach or instructor for a new group of trainees.

Whichever route you follow, you will find many opportunities to expand your skills.

## Benefits

Quality of Life. Time for us. Time for you. It's an enlightened approach to work and life.

General benefits include:

Federal Employee Retirement System

Health and Life Insurance Plans

Tax Deferred Thrift Savings Plan (Employee and Government contributions)

Flexible Work Schedules

Immediate Accrual of Vacation and Sick Leave

Excellent Promotional Opportunities

Stability. We're not an "up and coming" employer. We're a proven commodity.

Career Progression. We provide outstanding training and advancement opportunities.

Location. The options are as wide as the U.S.

Benefits. They're simply outstanding.

It all adds up!

The IRS is an equal employment opportunity employer.

Applicants are assured of equal consideration regardless of race, sex, religion, color, national origin, lawful political affiliation, marital status, sexual orientation, membership or non-membership in an employee organization, or non-disqualifying physical or mental disability.

The IRS is committed to ensuring that all employees perform in a manner warranting the highest degree of public confidence and demonstrate the highest level of ethics and integrity.

U.S. Citizenship required.



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[www.irs.gov](http://www.irs.gov)

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