

DEPARTMENT OF THE TREASURY: INTERNAL REVENUE SERVICE WASHINGTON, D.C. 20224

200401015

OCT 10 2003

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This letter constitutes notice that with respect to the above-named defined benefit pension plan, your request for a waiver of the minimum funding standard for the plan year ended December 31, 2001, has been denied.

The information furnished indicates that the Company experienced significant income losses experienced by Wellman during the fiscal years beginning April 1, 2001, and April 1, 2002. The information furnished also indicates that the Company had negative net worth at the end of the fiscal years beginning April 1, 2001, and April 1, 2002.

The information furnished failed to demonstrate that the hardship was temporary, and a denial of the request was proposed. The company was informed of our tentative denial and was offered a conference of right by letter dated July 28, 2003. You were given 21 days to have a conference concerning our proposed denial. The 21-day period stated in our letter has passed. You have not communicated with us to arrange a conference. Therefore, our tentative denial is now final.

This ruling is directed only to the taxpayer that requested it. Section 6110(k)(3) of the Code provides that it may not be used or cited by others as precedent.

A copy of this letter is also being sent to the Manager, Employee Plans Classification in

If you have any questions on this ruling letter, please contact

Sincerely yours,

Norman Greenberg, Manager Employee Plans Actuarial Group 1